



## Person Specification - Teacher of English & KS4 Lead

Qualifications	Essential	Desirable
Good Hons. Degree	●	
Qualified Teacher Status	●	
Willingness to undertake further CPD	●	
Post Graduate Studies related to this role		●
Experience		
Excellent classroom practitioner	●	
Proven ability to teach with a proven record of accomplishment for accelerated progress	●	
Skills and Knowledge		
Ability to demonstrate excellent interpersonal skills, finding new and progressive solutions to existing challenges	●	
Proactive Excellent inter-personal skills	●	
Excellent behaviour management skills	●	
Good ICT skills	●	
Ability to self-evaluate to inform improved outcomes	●	
An aptitude to embrace good practice in other areas both inside and outside the school.	●	
Understanding and application of performance data and assessment for learning objectives	●	
Awareness of wider educational contemporary issues		●
Personal		
Exude a passion for teaching and learning	●	
Ability to communicate commitment to improve and develop teaching and learning	●	
Possess evidence of engagement in recent CPD activities	●	
Have a willingness to extend skills through appropriate training and leadership development	●	
A passion and desire to drive things forward	●	
The confidence to take risks and do things differently	●	
Commitment to working within the School's Safeguarding Policy and Procedures	●	
Commitment to high standards and expectations	●	
High levels of professional integrity	●	

### What the School can offer you

At Tor Bridge High, we recognise our employees as the most important asset and we are aware that the quality and commitment of our employees is critical in our success. We offer all of our employees the following staff benefits:

- A competitive salary
- Excellent CPD opportunities
- Employer contributions to Local Government Pension Scheme
- Cycle to work scheme
- Annual 'flu' vaccination
- On site complimentary gym access