Teacher: Animal Care (18.5 hours per week, fixed term until June 2027)
Department: Animal Care, Hospitality and Catering
REQ0001345

1. The Appointment

You will work within the Animal Care team, which is part of the Directorate of Academic, Creative, Community, Digital and Professional Studies. You will be responsible for the planning, delivery and assessment of learners engaged in Animal Care programmes.

The ideal candidate will have experience of working with a range of animals; hold a minimum of Level 4 Animal Care or Conservation or environmental studies related qualification and have previous experience delivering on Level 2 and Level 3 Animal Care/Conservation/Sustainability or Ecology programmes.

A full-time teaching role has 828 delivery hours (pro rata for part-time hours).

The role will require you to embed the college's values: **Respect, Integrity, Collaboration, Ambition and Compassion.**

2. The Post

2.1 Main Duties and Responsibilities

A. To design and deliver quality teaching/practical instruction using appropriate and effective methods to cater for the needs of all students.

B. To liaise with learners and industry (e.g. farms) to ensure practical days are safely planned and managed on the day.

C. To monitor and assess learner progress and provide prompt feedback to learners and to comply with procedures for reporting and monitoring of individual learner's attendance, retention, progress, and achievement.

D. Assess individual learner's competence, behaviours, knowledge and understanding according to college and awarding body assessment criteria.

E. To upskill and take up continuous professional development opportunities to improve practice and to maintain and develop technical competence within agreed subject areas.

F. To ensure compliance with both legislative and college requirements for health and safety, safeguarding of students and ensuring safe systems of work are provided.

G. To actively participate in the delivery and promotion of the college's wider enrichment programme including social/sporting life and planning and implementing safe trips and visits.

H. To assist with the development and maintenance of well-planned academic resources.

I. To actively commit to safeguarding and promoting the welfare of all learners.

J. To promote equal opportunities across all college operations.

K. To work flexibly as directed by the line manager.

2.2 Other Responsibilities

a) To uphold and promote college policies and procedures, promoting those specifically applicable to this area of work, including the Equality & Diversity and Health & Safety policies and procedures and attend training as requested.

b) To comply with the college's own safeguarding policy and practices and attend training as requested.

c) To keep up to date, so far as necessary, for the efficient executing of the job, with new legislation, procedures and techniques and attend relevant mandatory training.

d) To be conversant with and participate in activities and developments at college, regional and national level which are relevant to the post.

e) To present and promote an appropriate public image in representing the college.

f) To undertake any other duties as may reasonably be required commensurate with the post.

3. Skills, Qualities & Knowledge

	Essential	Desirable
Qualifications:		
Diploma in Teaching in the Lifelong Learning Sector (DTLLs) or equivalent, e.g. Certificate in Education/PGCE		✓
Level 4 Qualified within relevant vocational sectors		✓
English to at least level 2	✓	
Maths to at least level 2	✓	
Biology to at least level 2	✓	
Driving licence and use of a vehicle		✓
Experience:		
Recent experience of working in the Animal Care	✓	
Recent experience of delivering Animal Care or Conservation based courses	✓	
Current experience of delivering learning in an educational sector	✓	
Evidence of delivering high quality and effective learning experience	✓	
Evidence of providing learning to groups and individuals	✓	
Evidence that you are able to apply effective approaches to teaching to more than one level and target audience	✓	
Skills /Knowledge:		

	Essential	Desirable

Demonstrate extensive range of knowledge, understanding and application of curriculum development, innovation and delivery strategies	✓	
Demonstrate suitability to work with children and vulnerable adults including knowledge/understanding of safeguarding	✓	
Knowledge of current relevant initiatives within FE, resource management and the vocational area of responsibility	✓	
An understanding of safeguarding and its importance within the college	✓	
Evidence of understanding differences between assessment and evaluation	✓	
Qualities/Approach linked to college values		
Demonstrate a positive approach to equality and diversity and customer service	✓	
Demonstrate an ability to take responsibility for own and others Health and Safety at work	✓	
Demonstrate a commitment to safeguarding and promoting student welfare	✓	
Excellent communication skills	✓	
Flexible and professional approach	✓	
Ability to work as part of a team to achieve common objectives	✓	
Demonstrate that you take responsibility and ownership, e.g. meeting deadlines, sharing practice, following organisational procedures, challenge processes that don't work for customers.	✓	

4. Position within the College

The post-holder will report directly to the Head of Department: Animal Care, Hospitality and Catering.

5. Terms & Conditions

a) The post is offered on a West Nottinghamshire College Fixed Term Delivery Contract and is subject to those terms and conditions.

b) The qualified salary will be based within the Qualified Delivery Scale, £32,085 to £43,322 per annum (£16,042.50 to £21,661.00 per annum pro rata for part time hours). The unqualified salary will be £29,771 per annum (£14,885.50 per annum pro rata for part time hours).

c) You will be entitled to 44 days leave, 32 days holiday, 8 bank holidays and 4 concessionary days (pro rata for part time hours). Please note that the concessionary days apply to the two-week Christmas closure. During this period, you will be required to use up to 3 working days of your annual leave entitlement to cover part of the closure. **Leave entitlement will be calculated on a pro rata basis for part-time hours.**

d) You will be required to work 18.5 hours per week on a flexible basis.

e) The college operates a contributory Average Salary Pension Scheme, (Teachers' Pension).

f) The post holder may be located at any West Nottinghamshire College site and may be expected to travel as required.

6. The Application

Individuals with the appropriate experience, qualifications and personal qualities are invited to complete an online application form by **Midnight on Sunday 22nd November 2026.**

https://www.wnc.ac.uk/about-us/work-for-us

THE COLLEGE PROMOTES EQUALITY OF OPPORTUNITY AND WELCOMES APPLICATIONS FROM ALL SECTORS OF SOCIETY.

The college is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Posts may be subject to DBS check. The successful candidate will be required to pay for the DBS check themselves; the cost will automatically be deducted from their first salary payment. This is currently £49.50.

It is an offence for anyone who is barred by the ISA from working with children and or vulnerable adults to apply for this position.