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| **PERSON SPECIFICATION** |
| **Arnbrook Primary School**   |
| **POST TITLE:** Teacher | **GRADE:**  M1 – M6 |
| **RESPONSIBLE TO:** Head Teacher   |
| **DATE:** June 2024   |

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| **Criteria** | **Qualities** | **Essential/Desirable** | **Tested By** |
| **Education** | Educated to degree level or higher | E | Application Letter |
| Hold Qualified Teacher Status | E | Application Letter |
| **Experience** | Previous teaching experience in EYFS, KS1 or KS2 | E | Application Letter/Interview |
| Experience of managing a curriculum area/subject | D | Application Letter/Interview |
| **Skills/Knowledge** | Knowledge of the National Curriculum | E | Application Letter/Interview |
| Up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children | E | Application Letter/Interview |
| Knowledge of effective teaching and learning strategies | E | Application Letter/Interview |
| Evidence of good organisational skills to create and maintain a stimulating, attractive and interactive learning environment | E | Application Letter/Interview |
| Ability to ensure curriculum coverage, continuity and progression for all pupils including those of a high ability and those with additional needs | E | Application Letter/Interview |
| Ability to monitor and assess pupils’ work using this to inform planning and identify and adapt the teaching to cater for any additional needs of individual pupils. | E | Application Letter/Interview |
| Ability to develop and maintain good relationships with all members of the school community | E | Application Letter/Interview |
| Ability to manage pupil behaviour effectively, taking into account the personal, social and emotional needs of all the pupils and respond positively to their needs and personal well-being. | E | Application Letter/Interview |
| Ability to organise own workload successfully and to work to agreed deadlines | E | Application Letter/Interview |
| Ability to communicate effectively in both verbal and written form to a range of audiences | E | Application Letter/Interview |
| A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school | E | Application Letter/Interview |
| Commitment to maintaining confidentiality at all times | E | Application Letter/Interview |
| Good ICT skills, particularly using ICT to support learning | E | Application Letter/Interview |
| Ability to set high standards and be a role model for staff and pupils | E | Application Letter/Interview |
| Commitment to professional development | E | Application Letter/Interview |
| Commitment to ensuring equality of opportunity with regard to all aspects of school life | E | Application Letter/Interview |