



## **AYLESTONE SCHOOL**

Broadlands Lane, Hereford. HR1 1HY

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In Federated Partnership with Withington & Broadlands Primary Schools

### **Required for September 2025**

#### **Teacher - ASD provision for students**

#### **Permanent 0.2 – 0.4**

#### **Main Pay Range/Upper Pay Range plus SEN allowance £534-£1072 (pay award pending)**

Thank you for taking an interest in our school. This is an exciting opportunity for an inspirational and talented teacher to join us as a teacher in the autism provision at Aylestone. This is a Local Authority provision which is based within our school environment and provides education and structure for students with autism.

This is a great opportunity to join an innovative team and be part of its future success. You should have a passion for supporting and challenging students to achieve their best possible outcomes through inclusive learning and be able to teach across the ability range from KS3 to KS4.

Aylestone School is an oversubscribed co-educational 11-16 school, located in the picturesque Cathedral City of Hereford, adjacent to the Herefordshire Colleges' campus for Further Education, and a 10-minute walk from the city railway station. The school is a popular choice with parents in Herefordshire as it is a small school (450 students) but is still able to offer the breadth, choice and opportunities of larger schools.

Aylestone School is federated with two primary schools with one Executive Headteacher and a single Governing Body. Herefordshire Council have recently approved an investment of £13.1 million for Aylestone School for the building of a new sports hall and teaching block to enable the school to increase its capacity to 750 students.

We offer you an exciting opportunity to work with a supportive team in providing a resourced provision for students with ASD across Key Stage 3 and 4 at Aylestone. Whilst the school has a relentless focus on high expectations and aspirations, we are proud to provide a happy and nurturing environment, so that as well as maturing into well-rounded, confident young people, our students develop a passion for learning.

We are looking for a teacher who has a clear commitment to achieving the best possible outcomes for students of all abilities. Applications are invited from inspiring teachers who are excellent classroom practitioners with an ability to motivate staff and students to achieve success.

We are looking for a candidate who:

- is an outstanding teacher
- is highly organised, motivational, flexible, adaptable and resilient
- is an inclusive individual, with high expectations of all students and is committed to all students reaching their full potential
- is dedicated to raising standards and working in partnership with others
- has enthusiasm and a strong commitment to the achievement, safeguarding and welfare of all students
- has humour, perspective and an ability to bring out the best in others
- will support the school's staff in understanding and meeting the needs of students to promote progress and positive outcomes.

We can offer:

- a supportive staff team and vibrant professional community
- a commitment to continuing professional development
- a positive school culture
- appropriate training if necessary

The Governing Body are committed to safeguarding and promoting the welfare of children and young people and vulnerable adults. The successful candidate will be subject to an enhanced disclosure through the Disclosure and Barring Service and additional recruitment checks.

Should you wish to visit the school or talk to key staff prior to application, then please call and ask for Mrs Angela Griffith, PA to the Headteacher (01432 357371) to arrange this, or to discuss the post over the phone with Mrs Erwin, Assistant Headteacher & SENDCo.

**Closing date: 6<sup>th</sup> June 2025**

**Interviews: w/c 16<sup>th</sup> June 2025**