

## **Dore Primary School**

# JOB PERSON SPECIFICATION TA LEVEL 2



Commitment to Dore Primary School

A commitment to supporting the vision and ethos of DPS and a Rights Respecting approach

### **Professional experience**

- NVQ LEVEL 2 or equivalent experience
- Evidence of participation in professional development or study
- Successful classroom experience in Primary education
- Knowledge of and successful delivery of core English and Maths support, including Little Wandle phonics scheme
- Understands and is familiar with a range of strategies to support children with SEND.
- A secure understanding of Keeping Children Safe in Education

## Ability to work within a professional team and to develop and promote the school's ethos and values within the Primary Phase

- Relates to and motivates pupils
- Works well within and contributes to team development
- Understands and values the processes of planning monitoring and evaluation as an aid to raising standards

### Evidence of support for teaching and learning including:

- Strategies for quality first teaching and learning
- Achieving high standards in learning
- Motivation & encouragement
- Positive behaviour strategies
- Promoting good learning attitudes
- Effective marking and feedback
- Inclusive practice

#### Evidence of and commitment to:

- Wider school life
- developing themselves as a professional

#### Ability to communicate clearly

- · Good written and oral communication skills to both adults and children
- Good presentational and ICT skills
- Clear and effective in meetings and in one-to-one discussions
- Good relationships with parents, wider community

#### Wider effectiveness

- Respond effectively and efficiently to daily challenges
- To make decisions on the basis of sound judgement
- Use of own initiative to recognize the most effective way of supporting children.
- Have mentoring, motivational and coaching skills
- Be a professional role model