**Job Title:** Teacher

**Job Reference:** TE-BEL-1

**Location:** Belmont School

**Grade:** TMS

**Salary:** Dependent on grade

**Full Time:** FTE

**Contract:** Fixed Term until August 2023

**Closing date:** 28th October 2022 at 12noon

**Interview date:** 15th November, 2022

**Start date:** January 2023

Belmont School is part of SAND Academies Trust and caters for pupils aged 4-16 years with a range of special needs including moderate learning difficulties, Autism, communication and interaction delays, Global learning delay and other complex needs including attachment and trauma related needs.

Belmont School is a Relational School where Ace Aware, Trauma Informed and Restorative Practice are at the heart of all we do. Understanding ourselves, our emotions and the emotions of others are essential in our daily practice. Having an understanding of human qualities to bring out the best of ourselves, and others is essential as we practice our Values of Relationship; Kindness and High aspirations.

We are looking to appoint a Teacher to join our dedicated and friendly team in school for a fixed term until August 2023. The successful applicant should have a passion for working with special educational needs and disabilities, which includes severe learning difficulties; physical difficulties; severe autism and challenging behaviours. Previous SEN experience with Complex Learning Difficulties/Severe Learning Difficulties is required.

For more information about the school please visit [www.belmont.gloucs.sch.uk](http://www.belmont.gloucs.sch.uk). For more information about the Trust, and to download an Information Pack and application form, please visit [www.sandmat.uk](http://www.sandmat.uk).

Completed application forms should be emailed to [applications@sandmat.uk](mailto:applications@sandmat.uk) quoting the post reference number in the subject line. The closing date and time for all applications is 12 noon on 28th October 2022 and the interviews will take place on 15th November 2022. We regret that to reduce administration costs, applicants will only be contacted if selected for an interview. Applicants who have not heard of the progress of their application within 2 weeks of the closing date, should assume that they have not been shortlisted.

SAND Academies Trust is committed to Safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share the same commitment. All staff will require pre-employment checks which include an enhanced DBS, satisfactory Health clearance and evidence of Right to Work in the UK. Applicants who have lived or worked overseas within the last 10 years must provide an equivalent DBS certificate or Police clearance from the country that they resided or worked in. Prohibition checks will also be completed if necessary.