PERSON SPECIFICATION

##### POST: TEACHER

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| **Essential Requirements** | **Indicative method of assessment** |
| Qualifications* Qualified Teacher status (including NQT)

Evidence of participation in professional development or study | Application FormApplication Form |
| Experience* Successful teaching experience in a secondary school or evidence of successful completion of initial teacher training.
 | Application Form/References |
| Knowledge* Knowledge of the National Curriculum requirements (KS3 + KS4) in the subject(s) area

Understands and is familiar with teaching and learning strategies. | Application Form/Interview/ReferencesApplication Form/Interview/References |
| Skills/Abilities* Teaching to a high standard
* Relates to and motivates students
* Works well within and contributes to team development
* Understands and values the processes of planning as an aid to raising standards
* Good classroom management
* Evidence of a commitment to an equal opportunities policy both in service delivery and employment
* Ability to support the values of the school

 | Application Form/Interview/ReferencesApplication Form/Interview/ReferencesInterview/ReferencesInterview/ReferencesInterview/ReferencesApplication Form/Interview/References |