PERSON SPECIFICATION

##### POST: TEACHER

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| **Essential Requirements** | **Indicative method of assessment** |
| Qualifications  * Qualified Teacher status (including NQT)  Evidence of participation in professional development or study | Application Form  Application Form |
| Experience  * Successful teaching experience in a secondary school or evidence of successful completion of initial teacher training. | Application Form/References |
| Knowledge  * Knowledge of the National Curriculum requirements (KS3 + KS4) in the subject(s) area  Understands and is familiar with teaching and learning strategies. | Application Form/Interview/References  Application Form/Interview/References |
| Skills/Abilities  * Teaching to a high standard * Relates to and motivates students * Works well within and contributes to team development * Understands and values the processes of planning as an aid to raising standards * Good classroom management * Evidence of a commitment to an equal opportunities policy both in service delivery and employment * Ability to support the values of the school | Application Form/Interview/References  Application Form/Interview/References  Interview/References  Interview/References  Interview/References  Application Form/Interview/References |