



Class Teacher (MPS + SEN Allowance)

Full Time/ Part time Depending on Candidate

Location: Accordia Academies Trust – Blackmarston Primary School, Hereford

Start date: September 2026 Salary: Main Pay Scale (MPS) + SEN Allowance

Closing date: Monday 18th May 2026

Interviews: Thursday 21st May 2026

Blackmarston School, part of Accordia Academies Trust, are a welcoming and forward-thinking special school and College for pupils aged 2-11 with a wide range of complex additional learning needs, including autism and profound and multiple learning difficulties.

We are seeking a committed and enthusiastic Class Teacher to join our dedicated team. You will teach a small class of learners, delivering creative, inclusive lessons as part of our Entitlement Curriculum. Working with a team of Teaching Assistants, you will nurture independence, communication, and confidence, helping every pupil to achieve their potential.

Applicants should hold Qualified Teacher Status (QTS) and demonstrate a passion for supporting pupils with additional learning needs. Experience in special education or training such as Trauma-Informed Practice, PECS, Signalong, or Thrive would be an advantage but is not essential. We welcome applications from teachers in both mainstream and specialist settings.

At Blackmarston, you'll join a caring, collaborative community that values professional growth, wellbeing, and innovation. We offer excellent facilities, supportive leadership, and opportunities for professional development through Accordia Academies Trust.

To find out more and download an application pack, please visit: www.theaccordiaacademiestrust.com

Completed applications should be sent to Shelley Cooke scooke@accordiaacademiestrust.co.uk by Monday 18th May 2026

Candidates are strongly encouraged to visit the school prior to interview. If you would like an informal conversation about the role, please contact Blackmarston to arrange a discussion with the Headteacher, Mrs Vanessa Scott.

Accordia Academies Trust are committed to safeguarding and promoting the welfare of children and young people. The successful applicant will require an enhanced DBS check and satisfactory references.

Yours Sincerely

Headteacher