BLEAK HILL PRIMARY SCHOOL

Person Specification for Teacher

Key:
E = Essential
D = Desirable

Identified by:
AF Application Form
I Interview
R Reference
O Observation
T Task

Qualifications		
Qualified Teacher Status	E	AF
Evidence of further professional qualifications	D	AF
Experience		
Relevant experience of primary phase teaching	E	AF/R/I
Experience of preparing pupils for assessment	E	AF/R/I
Involvement in the extra-curricular life of the school	E	AF/R/I
An ability to fulfil all spoken aspects of the role with confidence through the medium of English.	E	AF/I/O
Relevant experience in EYFS	D	AF/I
Professional Knowledge		
Knowledge of devising and delivering an effective curriculum	E	AF/R/I
Knowledge of effective teaching and learning strategies	E	AF/O/T
Knowledge of English and Mathematics curriculum	E	AF/O/T
Knowledge of age related expectations	E	AF/O/T
Thorough understanding of the safeguarding of children	E	AF/R/I
Personal Qualities		
Ability to relate well and communicate effectively with children and adults	E	I/O/T
Ability to inspire and motivate staff, pupils and other stakeholders	E	AF/I/O
Ability to act as a role model by setting high personal and professional standards	E	AF/I/O
Ability to work independently and as part of a team	E	AF/I
Commitment		
Evidence of involvement in the extra-curricular life of the school	E	AF/I/Ref
Evidence of high levels of motivation and excellent classroom practice	E	O/R
Evidence of outstanding quality teaching	E	O/R
Evidence of commitment to involving parents as partners in the education process	E	O/R
Commitment to safeguarding	E	AF
Commitment to equality of opportunity for all	E	AF