**Buglawton Primary School**

**JOB AND PERSON SPECIFICATION – TEACHER – 0.5**

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| **Criteria** | **Essential** | **Where evidence will be found** | **Desirable** | **Where evidence will be found** |
| **Qualifications** | * Qualified Teacher Status.
* A commitment to continuing professional development.
 | AFAF/LA |  | AF |
| **Experience** | * Experience of high-quality, impactful teaching and learning in the primary phase.
* Experience of supporting all children to achieve their potential
* Experience of demonstrating effective behaviour management strategies
* Experience of using assessment to inform judgements and next steps
 | AF/LA/I/R | * Experience of subject leadership
* Experience teaching in KS1 and EY
 | AF/LA/I/R |
| **Professional and****Personal****Qualities** | * Commitment to upholding high standards of safeguarding
* Ability to work cooperatively within a team.
* Display warmth, care and

sensitivity in dealing with children and parents.* Willingness to be involved in the wider life of the school.
* Ability to prioritise and manage time well.
* Sense of humour.
* Alignment to the Buglawton ‘Bees to Success’
 | AF/LA/I/R | * Proactively contributes ideas whilst also being willing to learn from others
 | AF/LA/I/R |
| **Teaching and Learning** | * A clear understanding of high quality teaching and learning with reference to own practice.
* Sound subject knowledge across the curriculum.
* Evidence of good/outstanding practice
* Flexibility to encompass curriculum

enrichment, including extra- curricular activities and residential visits. | LA/I/R/LO |  | LA/I/AF |

**Evidence: AF -** Application Form **LA-** Letter of Application **LO –** Lesson Observation **I -** Interview Process **R -** References