**Buglawton Primary School**

**JOB AND PERSON SPECIFICATION – TEACHER – 0.5**

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| **Criteria** | **Essential** | **Where evidence will be found** | **Desirable** | **Where evidence will be found** |
| **Qualifications** | * Qualified Teacher Status. * A commitment to continuing professional development. | AF  AF/LA |  | AF |
| **Experience** | * Experience of high-quality, impactful teaching and learning in the primary phase. * Experience of supporting all children to achieve their potential * Experience of demonstrating effective behaviour management strategies * Experience of using assessment to inform judgements and next steps | AF/LA/I/R | * Experience of subject leadership * Experience teaching in KS1 and EY | AF/LA/I/R |
| **Professional and**  **Personal**  **Qualities** | * Commitment to upholding high standards of safeguarding * Ability to work cooperatively within a team. * Display warmth, care and   sensitivity in dealing with children and parents.   * Willingness to be involved in the wider life of the school. * Ability to prioritise and manage time well. * Sense of humour. * Alignment to the Buglawton ‘Bees to Success’ | AF/LA/I/R | * Proactively contributes ideas whilst also being willing to learn from others | AF/LA/I/R |
| **Teaching and Learning** | * A clear understanding of high quality teaching and learning with reference to own practice. * Sound subject knowledge across the curriculum. * Evidence of good/outstanding practice * Flexibility to encompass curriculum   enrichment, including extra- curricular activities and residential visits. | LA/I/R/LO |  | LA/I/AF |

**Evidence: AF -** Application Form **LA-** Letter of Application **LO –** Lesson Observation **I -** Interview Process **R -** References