***Carlton Primary School***

Carlton Primary School

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Carlton

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Headteacher: Mr Jon Watson

***“Developing Lively, Inquiring & Creative Minds”***

 5th October 2021

**Class Teacher Year 3 (Full time Maternity Cover) required for January 2022 until 31st August 2022**

Dear Applicant,

Thank you for your interest in the above post. I am very pleased to enclose further details and an application form. Please read them carefully and if you like the sound of us then please apply, we would like to hear from you.

Our school is a great place to be – working here is exciting, challenging, and incredibly rewarding. We work hard as a team to provide our children with the very best education possible. We want all children to have high aspirations and achieve their potential for learning and living in society today and in the future. They deserve nothing less. We aim to ‘develop lively, inquiring and creative minds’. If this is a philosophy that you share, then please read on…

We are proud of our school, our wonderful pupils and our wider community. Our school is a warm, caring and friendly place for children and adults alike. Whilst currently rated ‘Requires Improvement’, we are a strong and positive school who are looking to develop and improve. We have a committed staff team and a supportive and appropriately challenging board of governors. We recently voluntarily academised and are very pleased and proud to be part of Selby Educational Trust.

Carlton Primary School is the second school, after Selby Community Primary School, to join Selby Educational Trust. The Trust focuses on improving the lives of children in Selby and surrounding areas, and is closely aligned to our philosophy. As a result of our conversion, we work closely with Selby CP and Selby College and share some joint services to ensure that we are always achieving the best value for money we can. As a result, we have high quality CPD opportunities for all staff and have regular visits to see the best / most effective practice in the UK

**The vacancy is for a full-time class teacher to cover maternity leave in year 3.**

We are looking to appoint a dynamic, highly motivated, skilled, inspirational and fun-loving teacher to join our committed team on a fixed term basis. We are looking for a teacher who is able to teach in a creative way, is passionate about teaching and is committed to ensuring each pupil achieves their full potential.

We are looking for a teacher who promotes a love of learning, ensures pupils make rapid and sustained progress, has excellent behaviour management, and has an inclusive approach. We want learning to be engaging, memorable and well planned and pitched. In return we can offer you a supportive leadership team and governing body, enthusiastic children and a friendly and welcoming environment.

Applicants should state their curriculum strengths and interests.

The closing date is 11.00am on Monday 1st November 2021 (with shortlisting taking place on the same day). Interviews will take place week beginning 8th November 2021 in Carlton. You are welcome to come and visit the school prior to interview or application. Please contact the school office on 01405 860736 to arrange an appointment or via email to carltonprimary@selby.ac.uk

Our website will also hopefully give you a flavour of our school. We have robust Child Protection Policy and procedures. In relation to this appointment process you should be aware that your referees will be asked the following question: “Are you aware of any Child Protection allegations or issues of a similar nature in relation to this person? If so, please provide details.” At interview all candidates will be asked if there have been any allegations or issues raised against them by children and, if so, the outcome of them. If you would like to discuss any of the above before making an application please contact me. Successful candidates will be required to undertake an Enhanced DBS disclosure.

Carlton Primary School welcomes applications from all parts of the community and particularly from black and minority ethnic candidates as members of these groups are currently under-represented in our workforce.

Thank you for taking time to consider applying for the role and your interest in our school. We look forward to your application should you decide that you can be that special candidate that we are looking for.

Please do not hesitate to contact me should you require any further information.

I look forward to hearing from you and wish you all the best in your search for the right job for you.

Kind regards


Jon Watson

Headteacher

***Developing Lively, Inquiring and Creative Minds!***

**Other information:**

**Have you got what we are looking for?**

Do you have high expectations, energy, drive and passion for children and learning?

Our pupils want a Teacher who:

* Is happy, friendly and positive
* Is fair
* Is hardworking and determined
* Makes learning exciting, enjoyable and fun
* Explains things well
* Has a good imagination
* Loves to learn

In this key role you will:

* Be a warm and fun-loving person with enthusiasm and energy
* Be an enthusiastic and excellent teacher who will inspire our children and have an enthusiasm for quality first teaching
* Have excellent interpersonal skills and be able to work effectively with all members of our community in continuing to develop our school, motivating and working with others to create a shared culture and positive climate.
* Promote high expectations of progress and attainment for all
* Be willing to learn, laugh and contribute

In return we offer:

* A warm and welcoming school with a supportive and hardworking staff team
* A strong leadership team who encourage development and a supportive ethos
* A school with aspiration and a genuine determination to reach the highest standards in teaching, learning and pastoral care
* A wider network of support and CPD from Selby Education Trust Supportive Governors who strive to push forward the continued development of the school
* A friendly village orientated ethos with interested and supportive parents
* Continued professional development (including appropriate NQT support if relevant)
* A school who is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced Disclosure and Barring Service check.