**Job Title:** Teacher

**Closing Date:** 17th October

**Shortlisting**: 20th October

**Interview:** 23rd October

**Start Date:** Beginning of January 2026

**Salary:** MPS/UPS3 plus SEN

**Hours:** Full time – in accordance with STPCD

**Location:** Castlebridge School

**Contract type:** Permanent

Are you a passionate and experienced secondary teacher looking to make a real difference in the lives of pupils with complex needs? Castlebridge School is seeking a dedicated educator to join our ambitious and supportive team.

**About the role:**

This is a unique opportunity to work with pupils experiencing anxiety-related barriers to learning. You’ll provide in-school and outreach teaching, develop personalised strategies, and collaborate with families and professionals to support learners across Primary and Secondary.

Your responsibilities will include:

* Delivering tailored curriculum packages aligned with EHCP outcomes.
* Supporting pupils’ emotional wellbeing and personal development.
* Leading and guiding supporting staff.
* Contributing to staff training and curriculum development across the trust.

**What We’re Looking For:**

Essential:

* Qualified Teacher Status (not suitable for ECTs)
* Experience teaching in a secondary school setting
* Strong communication and ICT skills
* Sensitivity to the needs of pupils with SEN, SEMH and communication difficulties
* Ability to work flexibly across settings and phases

Desirable:

* Training in Special Education, ASD, SEMH
* Subject specialism in Maths or Science
* Experience with EHCPs and inclusive teaching strategies
* Familiarity with trauma-informed and attachment-aware practices

**Why Join Us?**

* Supportive leadership and CPD opportunities
* Collaborative, multi-agency working environment
* Commitment to staff wellbeing and professional growth
* Opportunity to innovate and shape specialist education

The Special Partnership Trust is a great place for a career in SEND.  You would be part of a supportive network of professionals, in a Trust who values its staff.

* Teachers’ pension
* Competitive salary
* Effective and supportive quality CPD
* Staff wellbeing focus – including – staff health care scheme and competitive benefits.

The Trust is an equitable partnership of special schools and area resource bases across Cornwall and Devon. This role will be primarily working with learners across Cornwall.

Trust settings provide for over 600 pupils aged 2 to 19 with complex needs, a highly tailored education. We are committed to providing an outstanding standard of education through effective partnership working which informs our teaching and learning approaches. All our schools have Good and Outstanding Ofsted Inspection outcomes.

Are you ready to make a lasting impact? Join us today.

**How to Apply:**

We ask that you complete an Application Form that can be found on Castlebridge School Website ([www.castlebridge.org.uk](http://www.castlebridge.org.uk)) under the Vacancies tab.

Completed applications should be returned to Steph Chapman (schapman@castlebridge.org.uk) no later than 17:00 on Friday 17th October 2025. Please note that CVs are not accepted.

*Early applications are advised. We receive high numbers of applications for our roles and therefore must close the vacancy prior to the closing date to review candidates' details against our job criteria before shortlisting or re-opening the vacancy.*

Please note that only shortlisted candidates will be contacted.

**Contact Us**

If you would like to discuss this role in confidence, please contact Bridget Williams (Head of Provision) – brwilliams@castlebridge.org.uk

We are now able to offer school tours, if you would like to come see our site please either ring our reception number or email enquiries@castlebridge.org.uk to arrange this.

Please visit the Special Partnership website, [www.specialpartnership.org](http://www.specialpartnership.org) for further information about our Trust and an application pack.

*The Special Partnership Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All positions will be subject to five years of satisfactory references and DBS checks.*