



*"Growing together at the heart of God's Community"*



## POST TITLE: Upper KS2 CLASS TEACHER

## PERSONNEL SPECIFICATION

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
PHYSICAL	Excellent health (this would not preclude applications from disabled candidates)	Appropriate appearance and presence	Application form Confidentials Interview
QUALIFICATIONS	Degree Basic qualified teacher status.	A good honours degree or equivalent Post-graduate study (PGCE) Higher degree or other relevant qualifications	Application form Confidentials Interview
EXPERIENCE	Effective teacher/ student with a recent proven track record of at least 'Good' teaching and learning Teaching experience in KS2 Experience of teaching all curriculum subjects	Experience of teaching in a Church School Knowledge of leading a subject, aspect, or event beyond own classroom	Application form Confidentials Interview Classroom Observation
TRAINING	Trained for Primary age range Evidence of further appropriate in-service courses beyond initial training	Relevant courses attended Evidence of keeping up to date with educational thinking and knowledge	Application form Confidentials Interview Classroom Observation
SPECIFIC KNOWLEDGE	Knowledge and understanding of developments and initiatives in Primary Education. Pupils educational development Curriculum and assessment Effective teaching and learning strategies Application of technology to teaching and learning	Positive behaviour management techniques Application of church values to learning	Application form Confidentials Interview Classroom Observation
PERSONAL CIRCUMSTANCES	Circumstances should not preclude contractual out of school hours commitment and in-service commitments		Interview Application form Confidentials Classroom Observation
PERSONAL ATTRIBUTES	An effective, flexible team player who contributes to the staff team. A reflective practitioner who evaluates own teaching for improvement	Friendly disposition Sense of perspective Evidence of outside interests Evidence of having managed change	Interview Confidentials Application form Classroom Observation



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	<p>Seeks appropriately and act on advice Consistent in response to children and adults promoting appropriate relationships (e.g. behaviour management, parent relationships) Well organized in time management and paperwork. Willingness to embrace change. Positive attitude to current developments in education Willingness to accept responsibility for In-Service Training Commitment to parental involvement Willingness to manage and participate in out-of-school hour events (Residentials, trips, concerts, school plays, Fairs etc)</p>	<p>Willing to show wholehearted commitment to the school and all its activities Commitment to church and/or church school community</p>	
<p>PRACTICAL AND INTELLECTUAL SKILLS</p>	<p>Evidence of ability to form good relationships with pupils, parents, colleagues and Governors Evidence of ability to work as part of a team An effective communicator with pupils, staff and other adults (appropriately in writing and appropriately verbally) Enthusiasm for modern technologies</p>	<p>Evidence of willingness to share in the leadership of Collective Worship Evidence of presentational and report writing skills. Evidence of ability to use internet and email</p>	<p>Interview Confidentials Application form Classroom Observation</p>