



Executive Head Mr Simon Harris
Perry Common Road, Erdington, Birmingham, B23 7AT

Job Title: Teacher
Location: Wilson Stuart School

Salary: MPS/UPS
Allowance: SEN

JOB PURPOSE

To promote the educational progress, wellbeing, communication, independence and holistic development of pupils and students across the whole school. The postholder will deliver high-quality, engaging and personalised teaching to learners with a range of physical disabilities, medical needs, communication differences and learning profiles. As part of this role, the teacher will also deliver a number of cooking and food-based lessons that contribute to independence, healthy living, functional skills and practical learning. Full support, planning materials and resources will be provided – no specialist Food Technology background is required.

DUTIES AND RESPONSIBILITIES

Teaching and Learning

- Plan, prepare and deliver high-quality, differentiated lessons that meet the diverse needs of learners across the school.
- Use a range of multisensory, practical and experiential learning approaches.
- Deliver whole-school curriculum subjects appropriate to age, need and developmental level.
- Teach a small number of accessible cooking and food-based lessons, promoting independence, safety, healthy choices and functional life skills.
- Adapt tasks and use assistive technology, AAC and communication systems as needed.
- Set, assess and review individual learning targets linked to EHCP outcomes and school expectations.
- Record and report on pupils' progress using school systems.
- Work collaboratively with Teaching Assistants, Learning Leads, therapists, medical staff and wider professionals.

Pastoral and Wellbeing Support

- Foster positive relationships and provide emotional and pastoral support appropriate to individual needs.
- Promote learners' confidence, resilience, regulation and communication skills.
- Ensure high standards of safeguarding, supervision, and health and safety at all times.
- Keep pupils safe when using cooking equipment and during practical learning activities.
- Support pupils to develop independence and self-advocacy.

Professional Responsibilities

- Maintain accurate registers and documentation.
- Communicate effectively with parents, carers and external agencies.
- Participate in EHCP reviews, annual reviews and multi-agency meetings.
- Engage in continuous professional development.
- Contribute to curriculum development, including shaping functional and practical learning opportunities such as cooking sessions.
- Share practice and collaborate across the EIAT Trust.



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SPECIFIC RESPONSIBILITIES

- Contribute to the development and delivery of curriculum frameworks across the whole school.
- Support assessment systems that measure academic, functional and personal progress.
- Assist in organising practical life-skills sessions, community learning, enterprise and vocational activities— including food-related tasks where appropriate.
- Ensure teaching environments and practical spaces (including any cooking areas) are safe, inclusive and appropriately resourced.
- Support cross-school collaboration and moderation.

LINE MANAGEMENT – RESPONSIBILITY TO AND FOR

- Responsible to the appropriate Faculty Leader or Pathway Learning Lead.
- Oversee and support the work of Teaching Assistants and classroom support staff.

CONDITIONS OF EMPLOYMENT

- Responsibilities are in accordance with Teachers' Pay and Conditions and local agreements as applicable

REVIEW AND AMENDMENT

- This job description is subject to annual review and may be amended following consultation.