



Updated: April 2024

Job Description

Classroom Teacher

Job details:

Grade: Teachers Main Scale/Teachers Upper Pay Scale

Contract Type:

Reporting to: Headteacher, Assistant Headteachers

Contacts: Teaching and non-teaching staff, children and parents

The following duties fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document. Teachers will meet the expectations set out in the Teachers' Standards.

Teaching:

- Plan, prepare and teach well-structured lessons and sequences of lessons following the school's curriculum
- Assess, monitor, record and report on the learning needs, progress and achievements of children, making accurate and productive use of assessment
- Teach, according to educational need, and adapt teaching to respond to the strengths and needs of children
- Set high expectations which inspire, motivate and challenge children
- Promote good progress and outcomes
- Demonstrate good subject and curriculum knowledge
- Demonstrate effective deployment of teaching assistants and other resources

Communication and working with colleagues and other relevant professionals

- Communicate effectively with children, including the use of communication aids where necessary
- Communicate and consult with parents and carers
- Develop effective professional relationships with colleagues
- Communicating and co-operating with persons or bodies outside the school, including participation in meetings

Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
- Have proper and professional regard for the inclusive ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities.

Discipline, health and safety:

- Promote and use emotion coaching to support the regulation of children
- Promote the safety and well-being of children eg through the use of emotion coaching
- Maintain good order and discipline among the children, managing behavior effectively to ensure a good and safe environment

Safeguarding

- Work in line with statutory safeguarding guidance (eg Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies
- Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary
- Promote the safeguarding of all pupils in the school

Professional development

- Take part in the school's appraisal procedures
- Take part in further training and development in order to improve own teaching
- Take part in the appraisal and professional development of others, where appropriate
- Reflect on own methods of teaching and participate in further training and professional development as a teacher
- Participate in and attend staff meetings

Whole-school organisation, strategy and development

I confirm I have read and understood this	job description:	
Signed	Print Name	Date

Provide support for cover in any circumstances where another teacher is unable to teach