**Person Specification: Class Teacher**

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|  | **Essential** | **Desirable** |
| **Qualifications** | Qualified Teacher Status | Evidence of continuous INSET and commitment to further professional development. |
| **Experience** | The class teacher should have experience of teaching in Key Stage 2. | In addition, the class teacher will have experience of:* teaching in at least two key stages;
* working in partnership with parents.
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| **Knowledge & Understanding** | The class teacher should have knowledge and understanding of:* the theory and practice of providing effectively for the individual needs of all children e.g. classroom organisation and learning strategies;
* statutory National Curriculum requirements at the appropriate key stage;
* the monitoring, assessment, recording and reporting of pupils’ progress;
* the statutory requirements of legislation concerning Equal Opportunities, health and safety, SEND and child protection;
* the positive links necessary within school and with all its stakeholders;
* effective teaching and learning styles.
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| **Skills** | The class teacher will be able:* promote the school’s aims positively and use effective strategies to monitor motivation and morale;
* develop good personal relationships within a team;
* establish and develop close relationships with parents, governors and the community;
* communicate effectively (both orally and in writing) to a variety of audiences;
* create a happy, challenging and effective learning environment.
 | In addition, the class teacher will also be able to develop strategies for creating positive community links. |
| **Personal Characteristics** | ApproachableCommitted EmpatheticEnthusiasticOrganisedPatientResourceful |  |