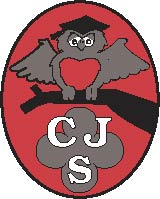
**Person Specification: Class Teacher**

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|  | **Essential** | **Desirable** |
| **Qualifications** | Qualified Teacher Status | Evidence of continuous INSET and commitment to further professional development. |
| **Experience** | The class teacher should have experience of teaching in Key Stage 2. | In addition, the class teacher will have experience of:   * teaching in at least two key stages; * working in partnership with parents. |
| **Knowledge & Understanding** | The class teacher should have knowledge and understanding of:   * the theory and practice of providing effectively for the individual needs of all children e.g. classroom organisation and learning strategies; * statutory National Curriculum requirements at the appropriate key stage; * the monitoring, assessment, recording and reporting of pupils’ progress; * the statutory requirements of legislation concerning Equal Opportunities, health and safety, SEND and child protection; * the positive links necessary within school and with all its stakeholders; * effective teaching and learning styles. |  |
| **Skills** | The class teacher will be able:   * promote the school’s aims positively and use effective strategies to monitor motivation and morale; * develop good personal relationships within a team; * establish and develop close relationships with parents, governors and the community; * communicate effectively (both orally and in writing) to a variety of audiences; * create a happy, challenging and effective learning environment. | In addition, the class teacher will also be able to develop strategies for creating positive community links. |
| **Personal Characteristics** | Approachable  Committed  Empathetic  Enthusiastic  Organised  Patient  Resourceful |  |