

Person Specification for Class Teacher

Attributes	Essential	Desirable
Qualification and Training	<ul style="list-style-type: none"> <li>GCSE English, Maths and Science, A/AS Level Qualifications or equivalent</li> <li>Appropriate teaching qualification</li> <li>Demonstrates a full understanding of the National Standards for Teachers</li> <li>Teaching/placement throughout the primary age-range</li> <li>Excellent knowledge and understanding of National Curriculum</li> <li>Excellent knowledge of relevant and recent developments and strategies</li> <li>Excellent knowledge of relevant methods of planning and assessment</li> <li>Very good knowledge and understanding of the use of both the indoor and outdoor environment to support learning</li> </ul>	<ul style="list-style-type: none"> <li>Recent appropriate training (relevant and significant)</li> </ul>
Experience	<ul style="list-style-type: none"> <li>Successful teacher who is committed to the welfare and educational development of children</li> <li>A confident and enthusiastic subject leader</li> <li>An ability to work co-operatively with parents, staff, the wider community and outside agencies</li> <li>Able to create and sustain an exciting, lively and relevant environment</li> <li>Ability to manage behaviour in a calm, positive manner</li> <li>Ability to challenge all learners</li> <li>Ability to plan specific next steps in learning</li> </ul>	<ul style="list-style-type: none"> <li>Experience or the desire to lead in a range of subjects/areas</li> </ul>
Skills and Abilities	<ul style="list-style-type: none"> <li>A dedicated, inspirational, creative teacher</li> <li>Able to relate warmly to children</li> <li>Highly independent, organised, committed and resilient</li> <li>Able to manage and resolve any difficulties which occur</li> <li>Flexible and open when working with others, a good team player</li> <li>Cheerful, enthusiastic disposition with an open and flexible attitude</li> <li>A personal desire for excellence in teaching</li> <li>A very good understanding of safeguarding procedures</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of or the willingness to use initiative in an education setting</li> <li>Evidence of or the willingness to contribute to the wider life of schools</li> <li>Able to bring the best out of others</li> <li>An aspiration to teach across the age range</li> </ul>