

CLASS TEACHER - PERSON SPECIFICATION

FACTORS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Education, Training and Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Evidence of keeping up to date with educational thinking and knowledge 	<ul style="list-style-type: none"> • Good honours degree • Post-graduate study (PGCE) • Other relevant qualifications • Evidence of attendance of educational courses 	<ul style="list-style-type: none"> • Application form • Interview • References
Experience	<ul style="list-style-type: none"> • Successful teaching experience (or placement) within the primary sector • Experience of using ICT in the classroom • Experience of teaching children with special educational needs and the more able 	<ul style="list-style-type: none"> • Experience of leading a curriculum area • Experience of teaching in different primary Key Stages • Recent FS/KS1/2 experience 	<ul style="list-style-type: none"> • Application form • Interview • References
Knowledge and Skills	<ul style="list-style-type: none"> • Effective classroom teacher • High standard of communication skills • Ability to establish and maintain good discipline • Sound understanding of the primary curriculum • Good ICT skills • Ability to plan effective lessons to enable children of differing attainments to make good progress 	<ul style="list-style-type: none"> • Expertise in one or more curriculum areas • Experience of leading a curriculum area • Ability to organise extra-curricular activities 	<ul style="list-style-type: none"> • Application form • Interview • References
Personal Qualities	<ul style="list-style-type: none"> • Reliable, honest, efficient, well-organised • Caring and understanding approach with commitment to safeguarding, justice, equity and equal opportunities • Sense of humour • Professionalism, sensitivity and discretion • Ability to work alongside colleagues as part of a team 	<ul style="list-style-type: none"> • Be able to work on own initiative within the school framework • Be a positive and enthusiastic forward looking teacher • Able to set targets and meet deadlines • Openness and willingness to learn • Commitment to parental/community involvement • Enthusiastic, energetic, imaginative, forward looking, hard working • Willingness to participate in school extra-curricular activities • Interests other than education • Professional aspirations 	<ul style="list-style-type: none"> • Application form • Interview • References

THE POST IS SUBJECT TO:

DISCLOSURE OF CONVICTIONS UNDER THE REHABILITATION OF OFFENDERS (EXEMPTION) ACT 1975.

YES

THE LEVEL OF DISCLOSURE FOR THIS POST IS:

BASIC DISCLOSURE - convictions not spent

STANDARD DISCLOSURE - for posts with children, young people, elderly, sick or disabled, administration of the law

ENHANCED DISCLOSURE - standard disclosure plus regular care, training, supervising young people

IS THE POST POLITICALLY RESTRICTED?

YES

NO