



Drake Primary School

Personal Specification- Class Teacher

	Essential	Desirable
Qualifications & Training	<ul style="list-style-type: none"> • Qualified teacher status. • Evidence of professional development. 	<ul style="list-style-type: none"> • On-going commitment to gaining further professional development.
Experience	<ul style="list-style-type: none"> • Has proven KS2 experience. • Good knowledge of developing children's writing across the curriculum. • Has a good knowledge of grammar and spelling. 	<ul style="list-style-type: none"> • Understands and can apply assessment for learning principles.
Commitment to the ethos and team working	<ul style="list-style-type: none"> • Have a clear commitment to developing the whole child. • Set high expectations of all the pupils and be committed to raising their educational achievement. • Ability to support the school's policies and practices and to promote collective responsibility for their implementation. • Work effectively with all members of staff for the greater good of the school. • Commitment to participate in the wider school life. 	<ul style="list-style-type: none"> • Experience of working with colleagues from other schools. • Led the professional development of other members of staff, providing feedback and advice.
Knowledge & Understanding	<p>Class teachers will need to have knowledge and understanding of:</p> <ul style="list-style-type: none"> • Statutory requirements of the national curriculum. • Be able to plan creative and inspiring learning opportunities for the children. • Can implement an effective series of lessons, monitor and assess the children's responses, record the achievements and report on their progress. • Is a reflective self-aware practitioner with high expectations of the pupils. • Can effectively differentiate learning to meet the needs of all the children in their class. 	<ul style="list-style-type: none"> • Experience of leading a curriculum area. • Can offer a curriculum strength.
Skills	<ul style="list-style-type: none"> • Can provide a happy, challenging learning environment in which children can realise their learning potential. • Ability to support our strong behaviour policy and demonstrate excellent behaviour management strategies. • Ability to effectively communicate with parents and other stakeholders. 	<ul style="list-style-type: none"> • Outstanding teaching. • Evidence of sustained period of accelerating pupils learning and progress.
Personal characteristics	<ul style="list-style-type: none"> • High organisational skills and the ability to prioritise tasks. • Be creative and resourceful. • Be resilient and able to work under pressure. • Enjoy working in the school environment. 	<ul style="list-style-type: none"> • Willingness to offer an out of school club or activity.
Safeguarding Requirements.	<ul style="list-style-type: none"> • Will undergo an enhanced DBS check and complete a suitability disclosure annually. • Undertake annual safeguarding training. 	

Drake Primary School is committed to safeguarding and promoting the welfare and safety of all its pupils and young people. It expects all staff to share this commitment.