

Person Specification

Teacher of Early Years

	Essential	Desirable
Qualifications, Knowledge and Skills	<ul style="list-style-type: none"> • Qualified Teacher Status (or equivalent) • Honours Degree • Evidence of continuing professional development (CPD) • Other professional qualifications. 	<ul style="list-style-type: none"> • Good knowledge of current thinking and practice in education
Personal Development and Additional Learning	<ul style="list-style-type: none"> • Capacity to influence people and develop provision. • Good understanding of curriculum development and innovation. • Knowledge of successful strategies for improving the quality of provision and pupil's learning and progress. • Knowledge of assessment practice and pupil tracking, with specific knowledge of Foundation Stage. • A good understanding of the features of high-quality pedagogy and practice for children and young people with learning difficulties and disabilities. 	
Experience and Personal Attributes	<ul style="list-style-type: none"> • Recent teaching experience in a Primary school. • Experience of teaching within the Early Years Foundation Stage (EYFS). • Experience of multi-disciplinary working. • Good knowledge of current thinking and practice in education. • Recent and relevant experience as an effective Class Teacher. 	<ul style="list-style-type: none"> • Evidence of development of a curriculum area or aspect of school provision.
Initiative and Motivation	<ul style="list-style-type: none"> • Relate to and work collaboratively with others. • Commitment to developing others to achieve success. • Form good working relationships with a range of staff in different settings. • Self-awareness. 	

	<ul style="list-style-type: none"> • Resilience and emotional maturity. • Commitment to modeling exemplary classroom practice. • Integrity and moral purpose • Personal drive. • Caring, compassionate, challenging, consistent and credible. • Ability to buy into the Maltby Learning Trust vision and ethos. • Adaptable, creative and solution seeking. • Sets high standards of themselves. • Values and respects cultural diversity. 	
Attendance	<ul style="list-style-type: none"> • A good attendance record in current employment, (not including absences due to disability). 	

****The postholder is required to ensure they have the appropriate business insurance to meet the requirements of the post.***