



Classroom teacher

Person Specification

	Essential	Desirable	Evidence
Qualifications	Qualified Teacher Status	Further / Continued CPD	Application form
Experience	Proven ability as an excellent classroom teacher Working effectively in a team	Proven record of effective subject leadership Experience of teaching across the whole primary age range Experience teaching children with complex needs	Application form Letter of application Interview References
Knowledge, understanding and skills	Knowledge and understanding of: What constitutes quality and high standards in learning and teaching National Curriculum Inclusion and strategies for engaging all learners What constitutes appropriate and successful relationships with children Principles of Assessment for Learning and a commitment to effective assessment Understanding of monitoring, recording and reporting of pupil progress A range of behaviour management strategies Child protection and safeguarding issues Effective organisational skills	How the learning environment supports high standards Commitment to the use of new concepts and technologies to enhance learning	Application form Letter of application Lesson observation Interview References

	Ability to work well with parents and carers Confident and competent user of ICT Ability to plan for progression across the ability range, design effective learning across a series of lessons		
Professional values	High expectations Commitment to practical learning Willingness to use a variety of teaching strategies to engage all learners Commitment to the personal development and well-being of children Commitment to Safeguarding responsibilities appropriate to the role	Support for an enriched curriculum through out of hours learning and educational visits	Application form Letter of application Lesson observation Interview References
Personal qualities	Passionate about learning and teaching Displays warmth, care and sensitivity in dealing with children Open minded, self-evaluative and adaptable to changing circumstances and new ideas	Brings personal interest and enthusiasms to the school community	Application form Letter of application Interview References