**Rise MAT**

**Position: Teacher, Permanent**

**ECT Pool**

**M1**

Are you about to embark on your teaching career? Are you passionate about giving pupils the best start in life? The Rise MAT ECT pool is currently open for those about to qualify who are looking for their first teaching position. Our ECT Pool will give you the opportunity to work in one of our 26 primary schools across Leicestershire and South Derbyshire. In the first instance, if successful, a number of applicants will be immediately employed. Those that are not immediately employed but have been successful through the interview process will be added to the Pool.

**Our ECT pool is perfect for you if you are looking for:**

* The opportunity to teach in any one of the 26 Primary Schools in the Rise MAT Trust
* A commitment to excellence in education, grounded in research-led, high-quality provision for all learners
* A Trust committed to the provision of cutting-edge CPD and staff collaboration
* In-house ECT support and strong networking opportunities within the trust and beyond
* A commitment to supporting your career development at every stage

**We are seeking candidates who are:**

* Passionate teachers, committed to giving pupils the best start in life
* Self-motivated, driven individuals with high expectations of themselves and others
* Forward-thinking professionals committed to evidence-led approaches to teaching and learning and their own professional learning
* Team players keen to collaborate with others and get involved in the full life of the school

**In return we can offer you:**

* A comprehensive annual package of CPD written and delivered by experts
* Access to our trust curriculum, giving you access to a range of high-quality teaching resources to help cut your workload
* Regular opportunities to collaborate with fellow ECTs and experienced professionals
* In-house Early Careers Framework provision, delivered in partnership with Ambition Institute and the Leicestershire & Rutland Teaching Hub
* A trust committed to ensuring all are valued and respected, where everyone has a seat at the table and everyone has a voice

**Why join our ECT Pool?**

Rise MAT puts teacher development at the heart of everything we do because we know that great teachers change lives. All of our teachers, no matter the stage of their career, are provided with a comprehensive annual package of teaching and learning CPD, written and delivered by experts. In addition, all of our ECTs benefit from our partnership with Leicestershire and Rutland Teaching School Hub whom we work alongside to deliver the Early Careers Framework. This enables our ECTs to collaborate and network more regularly, fostering mutually beneficial professional relationships.

We care passionately about the wellbeing and workload of our teachers and provide numerous ways to support the maintenance of a healthy work-life balance including the provision of an ambitious, evidence-led curriculum with comprehensive teaching resources provided. Curriculum alignment across our schools allows for meaningful collaboration between teachers no matter whether you work in a small rural setting or one of our larger urban schools.

If you feel you have the drive, passion and commitment to make a difference to the lives of our pupils, we would love to hear from you!

**Closing Date:** Friday 11th April

**Interview Date:** Those who are successful at the first stage will be invited to interview on either Monday 28th April or Wednesday 30th April.

Please refer to the attached Job Description and Person Specification to support you with your application

\*All positions offered are conditional upon gaining QTS

Our vision is to create a community where everyone can feel free to be themselves, feel free from prejudice or barriers to participation, and feel like they belong. Rise are committed to meaningful work on equity, diversity, and inclusion (EDI) which shapes policy, practice, and procedure to uphold diversity and provide equitable opportunities for all stakeholders.

We are a Disability Confident employer. Candidates with a disability who meet the essential job criteria will be given an opportunity to demonstrate their abilities at interview.

We are committed to safeguarding and promoting the welfare of children and young people. An offer of employment will be subject to the receipt of a satisfactory enhanced level DBS disclosure with a children’s barred list check, two satisfactory references (these will be requested if you are shortlisted) and successful completion of vetting.