PERSON SPECIFICATION – TEACHER

	Essential	Desirable
Qualifications and experience	Qualified teacher status	
Experience	Successful recent primary teaching experience in Key Stage 1 and/or Early Years Foundation Stage	
Skills and knowledge	Knowledge of 'Development Matters' in the Early Years Foundation Stage and the Programmes of Study in the National Curriculum Excellent written and spoken English Knowledge of effective teaching and learning strategies A good understanding of how young children learn Ability to adapt teaching to meet all pupils' needs Ability to build effective working relationships with pupils Ability to build positive relationships with parents and involve them in their child's learning Knowledge of guidance and requirements around safeguarding children Good behaviour management skills and strategies Good ICT skills, particularly using ICT to support learning Evidence of continued professional development	Experience of teaching Read, Write, Inc phonics Experience of using 'Sonar Tracker' assessment tracking Experience of using 'Evidence Me' online learning journey Experience of leading a curriculum subject (unless ECT) Paediatric First Aid
Personal qualities	A commitment to getting the best outcomes for all pupils with high expectations for children's attainment and progress A commitment to promoting the ethos and values of the school Ability to work with others as part of a team A commitment to developing own skills and practice Personal resilience Sense of humour Ability to manage time and prioritise effectively Commitment to maintaining confidentiality at all times Commitment to equality Commitment to safeguarding	