



The Crypt School

An Outstanding Co-Educational Grammar School and VI Form

PERSONAL SPECIFICATION

Teacher - English

Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Good Honours Graduate in English, or a related subject • QTS 	<ul style="list-style-type: none"> • 2:1 Degree or above / Distinction at PGCE
Work-related Experience and Associated Skills	<ul style="list-style-type: none"> • Excellent teacher • Enthusiasm for teaching English • Ability to teach KS3/4 English • A willingness to learn how to approach KS5 teaching • Wide ranging subject knowledge • Up to date with contemporary issues • Ability to communicate effectively and take an active part in Departmental meetings 	<ul style="list-style-type: none"> • Ability to teach KS5 literature • Experience of English AQA GCSE syllabus • Willingness to organise departmental activities • Willingness to take on areas of responsibility within the departments • Interest and experience with “Gifted and Talented/More Able” students
Other relevant experience and training	<ul style="list-style-type: none"> • Evidence of positive impact of recent training • Experience of tutoring/mentoring 	<ul style="list-style-type: none"> • Training in areas complementary to job description • Ability to contribute to wider school activities
Personal skills	<ul style="list-style-type: none"> • Ability to motivate both colleagues and pupils • Good team player • High level of commitment • Positive outlook • Commitment to raising pupils’ standard of achievement • An eye for detail • Well organised to meet deadlines and anticipate future challenge • Creativity 	<ul style="list-style-type: none"> • Able to work as part of a team and share good practice • Interest and experience with “mindset” and “coaching” models to promote motivation and commitment



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We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post will be subject to enhanced DBS disclosure. The Crypt School values the diversity of our workforce and welcomes applications from all sectors of the community.