**EQUAL OPPORTUNITIES MONITORING FORM - IS SECTION TO BE COMPLETED BY ALL APPLICANTS (this form will not be used as part of any selection process)**

**Please help Bath and North East Somerset Council monitor its equalities policies and prevent unfair discrimination by answering ALL of the following questions and ticking the appropriate box. This information will be treated in the strictest confidence and only used to enable us to monitor our performance as an equal opportunities employer. It will not be seen or used by anyone involved in selecting candidates for interview.**

**Personal Details:**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Post Title: | | | | |  | | --- | |  | | | | | | | | | | Post No: | | | | | | |  | | --- | |  | | | | | | | | | | | |
| First name(s): | | | | |  | | --- | |  | | | | | | | | | | Surname: | | | | | | |  | | --- | |  | | | | | | | | | | | |
| Date of Birth: | | | | |  |  |  | | --- | --- | --- | |  |  |  | | | | | | | | | | Male: | | | | | | |  | | --- | |  | | | | | | Female | | | | |  | | --- | |  | | |
| Nationality: | | | | |  | | --- | |  | | | | | | | | | | My Ethnic Origin is:  Please quote a number from the list given below | | | | | | | | | | | |  | | --- | |  | | | | | | |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **White** | | **Mixed** | | **Asian** | | | 01 | British | 21 | Black and White Caribbean | 41 | Indian or British Indian | | 02 | Irish | 22 | Black and White African | 42 | Pakistani, British Pakistani | | 19 | Other white | 27 | Chinese and White | 43 | Bangladeshi, British Bangladeshi | |  |  | 28 | Any other mixed background | 44 | Other Asian, British Asian | | **Black** | | **Other** | |  | | | 61 | Caribbean | 81 | Chinese | 99 | Prefer not to say | | 62 | African | 85 | Any Other |  | | | 63 | Other Black or Black British | |  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Gender Identity:**  Is your gender identity different to that assigned to you at birth? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Yes | | | | | |  | | --- | |  | | | | | | No | | | | | |  | | --- | |  | | | | | | Prefer not to say | | | | | | |  | | --- | |  | | | | |
| **Sexual Orientation:** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Bisexual | | |  | | --- | |  | | | | | | Gay | | | | | |  | | --- | |  | | | | | Heterosexual | | | | | |  | | --- | |  | | | | | | |  | | |
| Other | | | |  | | --- | |  | | | | | | Lesbian | | | | |  | | --- | |  | | | | | | Prefer not to say | | | | | |  | | --- | |  | | | | | |  | | |
| **Religion** (please tick one box only; categories determined by Office of Population Census and Surveys) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Christian | |  | | --- | |  | | | | | | Buddhist | | | |  | | --- | |  | | | Hindu | | | |  | | --- | |  | | | | | Jewish | | | | | |  | | --- | |  | | | Muslim | | | | |  | | --- | |  | |
| Sikh | |  | | --- | |  | | | | | | All other religions, beliefs or faiths | | | | | | | | |  | | --- | |  | | | | | No religion | | | | | |  | | --- | |  | | | Prefer not to say | | | | |  | | --- | |  | |

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| --- | --- | --- |
| **Disability:**  The Equality Act 2010 defines disability as a physical or mental impairment which has a substantial and long term adverse effect on his/her ability to carry out normal day to day activities. | | |
| Do you consider yourself to be disabled? | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Yes | |  | | --- | |  | | No | |  | | --- | |  | | |
| If Yes what is the nature of your disability? | |  | | --- | |  | | |
| If you are disabled, are there any arrangements we can make for you at interview (e.g. ground floor venue, hearing loop, sign language interpreter, audio tape or other adjustments). Please detail requirements below: | | |
| |  | | --- | |  | | | |
| The school will interview all disabled applicants who meet the minimum (i.e. essential) criteria for a job vacancy and consider them on their skills and experience. Please sign here if you are happy for your details to be passed to the interviewing manager so that you can be considered under the Disability Confident Scheme.   |  |  |  |  | | --- | --- | --- | --- | | Signature |  | Print Name in full |  | | | |
| It would also help us to know any barriers you have faced when dealing with us and we would be grateful if you would also use this space to make suggestions on how we can improve. | | |
| |  | | --- | |  | | | |

**Finally, please tell us how and where you heard of this role?**

Please tick all that apply:

|  |  |  |  |
| --- | --- | --- | --- |
| Local Newspaper |  | School Website |  |
| School Newsletter |  | DFE Website – Teacher Vacancies |  |
| Local Council Website – Bath and NE Somerset Council |  | Other - please specify……………………………………………. |  |

**Safeguarding Statement:**

*We are committed to safeguarding and promoting the welfare of children. We follow safer recruitment practices and appointments are subject to an enhanced DBS check.*

*All shortlisted candidates will be subject to online searches as part of safer recruitment due diligence. These will be carried out by parties independent of the recruitment process and not divulged until after interviews and selection have taken place.*

*Twerton Infant School & Nursery is committed to equality of opportunity for all.  Our aim is to ensure that no applicant or employee is discriminated against, or disadvantaged, by policies, procedures conditions or requirements. We have a caring and supportive environment where wellbeing is a key priority.*

*The post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.*