



<b>Aspirational</b> We aim high for ourselves and others.	<ul style="list-style-type: none"> <li>• We encourage and empower all members of the trust community.</li> <li>• We provide opportunities that inspire and motivate.</li> <li>• We support and challenge others so they can do their best and achieve their potential.</li> <li>• We remove barriers to success.</li> </ul>
<b>Collaborative</b> We are best when we work together as one trust.	<ul style="list-style-type: none"> <li>• We share knowledge and best practice.</li> <li>• We create and pursue common goals as one trust.</li> <li>• We understand and value each other's roles and perspectives.</li> <li>• We encourage and value all contributions.</li> </ul>
<b>Inclusive</b> We welcome and value every individual and foster a sense of belonging.	<ul style="list-style-type: none"> <li>• We seek to understand people's differences.</li> <li>• We enable everyone's voice to be heard.</li> <li>• We adapt our approach to be relevant in our diverse community.</li> <li>• We create a work and learning environment that enables everyone to succeed.</li> </ul>
<b>Innovative</b> We are creative and forward thinking in our work.	<ul style="list-style-type: none"> <li>• We seek insight and opportunities to learn.</li> <li>• We contribute and embrace new ideas.</li> <li>• We enable new ideas to be tried out.</li> <li>• We reflect and evaluate impact.</li> </ul>
<b>Responsible</b> We act professionally and ethically in the best interests of the trust community.	<ul style="list-style-type: none"> <li>• We take responsibility for our actions.</li> <li>• We hold ourselves and others to account.</li> <li>• We learn from our successes and mistakes.</li> <li>• We agree what is expected and deliver on our promises.</li> <li>• We can demonstrate we make a difference.</li> </ul>