

**With all your help and guidance, let us always show respect, friendship, excellence and care in all we do and say.**

**We will love each other as you have loved us**

**St Joseph’s Catholic Primary School Blackhall**

**PERSON SPECIFICATION**

**POST TITLE:** Class Teacher

**GRADE:** **MPS to UPS3 (£30,000 - £46,525)**

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|  | **ESSENTIAL** | **DESIRABLE** | **METHOD OF**  **ASSESSMENT** |
| **Educational Attainment** | * Degree status or equivalent * Qualified Teacher Status (or pending) * Evidence of good/outstanding classroom practice   Evidence of up to date training/CPD |  | *Application form and Supporting Statement* |
| **Work**  **Experience** | * Experience of teaching within the primary phases * Evidence of highly effective teaching skills * Experience of monitoring pupil progress and recording achievement. | Previous experience of:   * Leadership of a curriculum area * Experience of using the outdoor environment to enhance teaching and learning | * Application Form * Interview * References |
| **Knowledge/**  **Skills/**  **Aptitudes** | * Able to demonstrate high standards of classroom practice * Able to communicate well orally and in writing in a variety of situations * Thorough knowledge of the National Curriculum * Clear understanding of how children learn and awareness of effective teaching strategies for personalised learning * Competent ICT skills, including effective use of new technologies * Have high expectations of all children in both achievement and behaviour * Ability to create a safe, happy, challenging and effective learning environment * Clear understanding of current safeguarding legislation and a commitment to implementing these in school | * Have a good understanding of assessment throughout the primary range. * Can demonstrate an interest and strength in a curriculum area, e.g. music. * Inspire learning through creative methods   Leading extra - curricular activities including after school clubs/provision. | * Application Form * Interview * References |
| **Disposition** | * Committed to promoting the Catholic ethos of the school * Able to readily establish positive relationships with parents, staff and children * Hard working team player * Enthusiasm and commitment * Flexible to meet the needs of the school and children * A desire to play a full and active part in the life of the school * Committed to the principles of equality and diversity | * Practising Catholic | * Interview * References |
| **Circumstances** | * Fully supported in references * Enhanced clearance from the Disclosure and Barring service |  | * DBS Check * References |