

**With all your help and guidance, let us always show respect, friendship, excellence and care in all we do and say.**

**We will love each other as you have loved us**

**St Joseph’s Catholic Primary School Blackhall**

**PERSON SPECIFICATION**

**POST TITLE:** Class Teacher

**GRADE:** **MPS to UPS3 (£30,000 - £46,525)**

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|  | **ESSENTIAL**  | **DESIRABLE**  | **METHOD OF** **ASSESSMENT**  |
| **Educational Attainment**  | * Degree status or equivalent
* Qualified Teacher Status (or pending)
* Evidence of good/outstanding classroom practice

Evidence of up to date training/CPD |  | *Application form and Supporting Statement* |
| **Work** **Experience**   | * Experience of teaching within the primary phases
* Evidence of highly effective teaching skills
* Experience of monitoring pupil progress and recording achievement.
 | Previous experience of:* Leadership of a curriculum area
* Experience of using the outdoor environment to enhance teaching and learning
 | * Application Form
* Interview
* References
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| **Knowledge/** **Skills/** **Aptitudes**    | * Able to demonstrate high standards of classroom practice
* Able to communicate well orally and in writing in a variety of situations
* Thorough knowledge of the National Curriculum
* Clear understanding of how children learn and awareness of effective teaching strategies for personalised learning
* Competent ICT skills, including effective use of new technologies
* Have high expectations of all children in both achievement and behaviour
* Ability to create a safe, happy, challenging and effective learning environment
* Clear understanding of current safeguarding legislation and a commitment to implementing these in school
 | * Have a good understanding of assessment throughout the primary range.
* Can demonstrate an interest and strength in a curriculum area, e.g. music.
* Inspire learning through creative methods

Leading extra - curricular activities including after school clubs/provision. | * Application Form
* Interview
* References
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| **Disposition**     | * Committed to promoting the Catholic ethos of the school
* Able to readily establish positive relationships with parents, staff and children
* Hard working team player
* Enthusiasm and commitment
* Flexible to meet the needs of the school and children
* A desire to play a full and active part in the life of the school
* Committed to the principles of equality and diversity
 | * Practising Catholic
 | * Interview
* References
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| **Circumstances**   | * Fully supported in references
* Enhanced clearance from the Disclosure and Barring service
 |   | * DBS Check
* References
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