

## JOB ADVERT

### Teachers, Glendinning Academy, Newton Abbot

<https://www.wavemat.org/our-academies/glendinning-academy>



### Wave Multi Academy Trust (MAT)

We are committed to progressing the social, emotional and academic outcomes for all of our students to enable them to achieve their true potential. **Our Vision** is to significantly change student lives for the better.

### What are your values?

We believe that our values, as a MAT, empower our young people to succeed, These values are at the core of everything we do and embody what we are looking for when we seek new staff.

#### BE POSITIVE

We value **positivity**, no matter what the circumstances. It is our intention to stay constructive, optimistic and confident both for and with our young people and their families.

#### HAVE EMPATHY

We are kind, we have **empathy**. We consider the consequences of our decisions, large and small on those around us.

#### SHOW RESPECT

We conduct ourselves in ways that earn the trust of those around us. We **respect** each other and those we work with.

#### WORK AS ONE TEAM

We depend on **teamwork** and the relationships we have. When we work together we are stronger. Together we will achieve more.

#### BE INCLUSIVE

Everybody is treated fairly and equally; no-one is marginalised or left behind. We are **inclusive**, we embrace the human spirit. We value diversity of people and thought.



## **Teachers, Glendinning Academy, Newton Abbot**

We are looking to appoint outstanding Teachers with experience of working with challenging/SEN pupils. We welcome all applicants and are particularly interested in those with English, Maths or Art specialist knowledge.

Our ideal candidate will have excellent teamwork and communication skills, the ability and enthusiasm to make a difference with students who have a range of needs. We look forward to hearing from you.

Glendinning House is a school for children aged from 7 to 19 (key stage 2 to key stage 5) with social interaction and communication needs including those on the Autism Spectrum. Our students will all have Education, Health and Care Plans with a primary needs of Autism Spectrum Condition (ASC) or Speech, Language and Communication Needs (SLCN).

Our pupils benefit from a unique curriculum. Project based learning at key stage 2 and 3 with themes set in the context of nature and the outdoors provides access to the national curriculum and the opportunity to develop social communication and interaction skills. Teachers work collaboratively with our team in order to plan schemes of work that provide all of pupils access to the national curriculum through experiential and active learning. At key stage 4 and 5 pupils will have the opportunity to study qualifications suitable to their level and need and linked with our whole school outdoor based theme including GCSEs and A levels.

Wave MAT is dedicated to the safeguarding of children and Safer Recruitment Procedures will be followed. The position requires a satisfactory enhanced DBS check.

**For an application pack please use the link on our website <https://wavemat.org/vacancies> or email Charles Murray – [HR@waveedu.org](mailto:HR@waveedu.org)**

**Salary: Teachers Pay Scales + SEN Allowance**

**Hours: 0.4 – 1.0 positions available (13 – 32.5 per week)**

**Start Date: September 2021**

**Responsible to: Samantha Gilronan, Head of School**

**Closing date for applications: 11<sup>th</sup> March 2021**

**Interviews to take place: Week commencing 22<sup>nd</sup> March 2021**