

TEACHER VACANCY – PERSON SPECIFICATION

Essential Qualities	Desirable
• Teaching qualifications and experience of teaching in primary school(s), Teacher Status/ QTS. • Experience of successful teaching. • Knowledge of the Early Years and Primary curriculum • Further evidence of/commitment to professional development • Experience of assessment procedures to record progress and achievement/ set individual target setting. • Awareness of differences in ability and need to encourage all children through inclusive practices • Ability to work creatively and sensitively with children. • Able to differentiate work to meet the needs of individual children. • Experience of provision for SEN, including high achievers. • Ability to maintain positive behaviour management systems • Knowledge of Safeguarding & Child Protection Procedures in schools • Commitment to Equal Opportunities • Ability to promote self-esteem and confidence of pupils. • Understanding of social and pastoral needs of children. • Ability to create an exciting and inclusive learning environment for all pupils • A curriculum strength with an ability to lead • Competence in the use of IT • Experience of IT in class teaching. • Ability to organise their curriculum/day. • Awareness of aims of a Church school. • Commitment to uphold the ethos and values of a Church of England School. • Ability to work collaboratively and play an active part in the staff team. • Ability to liaise with parents, volunteers, support staff and outside agencies. • Recent relevant courses attended, commitment to Professional Development	• Experience of mixed age classes

• Extra-curricular strengths/participation and Personal interests to offer. • Awareness of performance management cycle. • Experience of incorporating high quality outdoor learning into daily teaching. • Ability to create an engaging and stimulating learning environment. • Ability to use initiative and be flexible and pro-active. • Show a commitment to good attendance and excellent punctuality. • Sense of humour	
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