

Hedon Primary School Person Specification

Attributes	Essential	Desirable	How Identified
Relevant Experience	Experience of teaching at Key Stage 2 (This may be during training placements)		Application Form Interview
Qualifications	Qualified Teacher Status	An understanding of new initiatives and their impact on pupils learning Range of recent, relevant Inset	Application Form Interview References
Special Skills and Attributes	Effective planning and organisational skills A positive approach to behaviour management Use of ICT when planning, implementing and assessing lessons Ability to use initiative Awareness of developments with regard to Assessment for Learning Teaching that is at least good	Varied interests and curriculum strengths Experience of leading extra curricular clubs Experience of using SIMs/IT based registration and/or assessment modules	Application Form Interview Reference
Social Skills	Ability to work as part of a team Good communication and interpersonal skills Flexible approach to work		Application form Interview References
Skills/Abilities	Committed to encouraging children to achieve their full potential Desire to equip children with skills for lifelong learning Enthusiasm and energy to work as part of a team		
Personal Qualities	Good attendance record Dedicated and organised Willing to become involved in the wider life of the school		Application Form Interview Reference
Disclosure of criminal record (based on recent legislation)	The successful candidate's appointment will be subject to the Council obtaining a satisfactory enhanced disclosure from the disclosure and barring service		Application form Interview Reference