



## Heltwate School Person Specification Class Teacher SEN

FACTOR	ESSENTIAL	DESIRABLE
<b>Qualifications</b>	Qualified Teacher Status	Evidence of participation in professional development and further study
<b>Experience</b>	Excellent classroom practitioner with good classroom management	Experience of working with pupils with SEND
<b>Knowledge</b>	<p>Knowledge of the National Curriculum requirements for the relevant Key Stages</p> <p>Clear understanding of teaching and learning strategies and how these impact on pastoral issues</p> <p>Knowledge of monitoring, evaluation and review processes to further impact on raising standards</p> <p>Knowledge of successful behaviour support and mentoring to facilitate effective learning</p>	<p>Evidence of working with multi agency professional to support pupils</p> <p>Ability to be creative and adaptable in learning situations</p>
<b>Skills and Abilities</b>	<p><i>Candidates should show they have:</i></p> <p>A high standard of teaching and inspiring pupils</p> <p>Good classroom management</p> <p>High quality people skills and the energy to deal with difficult situations</p> <p>A clear understanding of the impact of school improvement and in particular high quality teaching and learning</p> <p>Commitment to collaboration and sharing of resources and expertise across all phases of learning</p> <p>Ability to utilise ICT to perform classroom functions</p> <p>Self-confidence, loyalty, personal impact and presence</p> <p>Excellent communication and interpersonal skills</p> <p>Ability to encourage parents to work cooperatively with the school and involve them in their child's education</p> <p>Commitment to young people and their life chances</p>	<p>Leadership and organisational skills working with both people and resources</p> <p>Willingness to participate in school trips and visits</p> <p>Willingness to drive pupils on school owned transport</p>

