

## Person Specification: Class Teacher

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
<b>Experience</b>	The Class Teacher should have experience of teaching at Key Stage 2	Experience teaching different year groups
<b>Knowledge and understanding</b>	<p>The Class Teacher should have knowledge and understanding of:</p> <p>the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</p> <p>statutory National Curriculum requirements at the appropriate key stage;</p> <p>the monitoring, assessment, recording and reporting of pupils' progress;</p> <p>the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection;</p> <p>effective teaching and learning styles.</p>	<p>strategies for extending and challenging higher achievers;</p> <p>the importance of establishing cross curricular links;</p> <p>sharing of expertise and information within and between schools</p>

<b>Skills</b>	The Class Teacher will be able to: promote the school's aims positively, and use effective strategies to monitor motivation and morale; develop good personal relationships within a team; establish and develop close relationships with parents, governors and the community; communicate effectively (both orally and in writing) to a variety of audiences; use ICT with confidence both to support teaching and for record keeping create a happy, challenging and effective learning environment.	Hold a relevant qualification or have professional experience relevant to a National Curriculum subject
<b>Personal characteristics</b>	Approachable Committed Creative Empathetic Enthusiastic Organised Patient Resourceful	willing to offer extra curricular activity