



Brompton and Sawdon Community Primary School

Person Specification: Teacher-in-Charge

KNOWLEDGE AND QUALIFICATIONS

Essential, i.e. the postholder must have:

- Evidence of further professional development.
- Qualified Teacher status.
- Degree or equivalent.
- A clear understanding of the essential qualities necessary for effective teaching and learning.
- The principles of effective assessment for learning and school improvement.
- Up to date knowledge & understanding of the current national education agenda.
- Knowledge of current safeguarding child protection procedures.

Desirable, i.e. the postholder would ideally have:

- Experience supporting and being an active part of a school leadership team.
 - Involvement in whole school self-evaluation.

EXPERIENCE

Essential, i.e. the postholder must have:

- Success as an outstanding teacher in the primary age range.
- Successful Leadership of a significant area or phase, including responsibility for raising standards and improving teaching and learning across the whole school

Desirable, i.e. the postholder would ideally have:

- Led Maths or English across a school
- Experience and knowledge of teaching across the key stages

SKILLS

Essential, i.e. the postholder must have the skills and qualities to:

- Demonstrate consistent, excellent practice in the classroom
- Inspire, challenge, motivate and empower others
- Lead and manage people to work towards common goals
- Investigate, come up with solutions, resolve problems and make decisions
- Communicate effectively to a wide range of different audiences
- Facilitate for all children to reach their potential, effectively use data, assessment and target setting to raise standards/address weaknesses.
- To be able to exemplify how the needs of all pupils have been met through high quality teaching.
- Secure consistently excellent behaviours for learning
- Ensure that all pupils receive the high level of pastoral care required
- Manage time well and meet deadlines through effective administrative and organisational skills

Desirable, i.e. the postholder would ideally:

- Have recent experience of working successfully as a senior leader or middle manager in a school, demonstrating, promoting and encouraging outstanding classroom practice.
- Be highly competent in IT

PERSONAL QUALITIES

Essential, i.e. the postholder must be:

- Aware of the challenges faced by Brompton and Sawdon Primary School and its pupils and how these can be met
- Creative
- Proactive, keen to embrace new ideas and challenges
- Energetic and enthusiastic
- Confident, with excellent inter-personal skills - able to build great relationships with all stakeholders
- Loyal and confidential
- Committed to continuing professional development for self and others.

