

The Littlehampton Academy Person Specification	
Teacher in Charge (TSC)	

A = Application R = Reference I = Interview or assessment E = Essential D = Desirable

A	Qualifications	E or D	Assessed via
1	Qualified Teacher Status	E	A
2	Relevant training in teaching students on autistic spectrum	E	A
B	Experience and knowledge	E or D	Assessed via
1	Good understanding of current theory and best practice in autistic spectrum disorder	E	A/I/R
2	Significant experience of meeting the needs of students with communication and interaction challenges.	E	A/I
3	Thorough understanding of effective strategies for teaching students on the autistic spectrum	E	A/I/R
4	An understanding of equality of opportunity issues and how they can be addressed in schools	E	A/I
C	Skills and abilities	E or D	Assessed via
1	Able to demonstrate the skills of a good teacher and aspire to be outstanding	E	A/I/R
2	Able to create a well organised, stimulating learning environment which engages students in their learning	E	A/I/R
3	Able to provide appropriate levels of challenge so that students make good progress in line with TLA expectations	E	A/I/R
4	Able to use methods and resources that enable all students to learn effectively	E	A/I/R
5	Able to use assessment information effectively to plan next steps in learning	E	A/I/R
6	Able to lead and make effective use of specialist support assistants	E	A/I/R
7	The ability to relate to and communicate effectively with parents and carers	E	A/I/R
D	Motivation	E or D	Assessed via
1	Commitment to ensuring the health, safety and wellbeing of all children and young people	E	I/R
2	Appropriately motivated to work with children and young people and to build and maintain appropriate relationships	E	I/R
3	Committed to optimum performance and continuing professional development	E	I/R
4	Commitment to the ethos and values of the academy	E	I

E	Personal qualities	E or D	Assessed via
1	Enthusiasm and emotional resilience	E	R
2	Ability to establish good working relationships	E	R
3	Appropriate attitudes to authority and maintenance of discipline	E	R
4	Strong work ethic - willingness to "go the extra mile"	E	R

All post-holders will be required to undertake an enhanced DBS check. Individuals on the children's barred list should not apply.