

PERSON SPECIFICATION

HAIR & BEAUTY TUTOR

	ESSENTIAL	DESIRABLE	EVIDENCE
QUALIFICATIONS AND TRAINING	<ul style="list-style-type: none"> ▪ Level 3 in Hair & Beauty ▪ Good knowledge of subject 	<ul style="list-style-type: none"> ▪ Assessors Award 	<ul style="list-style-type: none"> ▪ Application Form ▪ Interview Process
EXPERIENCE	<ul style="list-style-type: none"> ▪ Organisational skills ▪ Experience of working with young people at different levels of ability 	<ul style="list-style-type: none"> ▪ Experience of instructing 	<ul style="list-style-type: none"> ▪ Application Form ▪ Interview Process ▪ References
KNOWLEDGE AND VALUES	<ul style="list-style-type: none"> ▪ Up to date knowledge of the hairdressing and/or beauty sector and current legislation relating to it. ▪ An understanding of the delivery and assessment methods for competence based programmes (i.e. VTCT Level 2 in Hair & Beauty related qualifications) ▪ Ability to articulate a sound educational philosophy in line with the school's aims ▪ Enthusiasm for learning ▪ Computer literate /IT skills to support pupil learning ▪ Ability to plan and engage pupils in highly effective learning ▪ Ability to evaluate your own practice ▪ Enthusiastic about working with young people ▪ Excellent literacy and numeracy skills 	<ul style="list-style-type: none"> ▪ Understanding of good practice in teaching ▪ Knowledge of recent and planned developments in education 	<ul style="list-style-type: none"> ▪ Application Form ▪ Interview Process ▪ References
PERSONAL QUALITIES	<ul style="list-style-type: none"> ▪ Ability and willingness to work with both colleagues and pupils ▪ Flexible approach to working hours to accommodate pupil learning ▪ Ability to operate as part of a team in the monitoring, reviewing and evaluation of all aspects of the programme(s) ▪ Ability to prepare learning materials, pupils' assignments, effectively mark pupils' work and prepare them for external examinations. ▪ Commitment to extra-curricular activities ▪ Commitment to further professional development 		<ul style="list-style-type: none"> ▪ Application Form ▪ Interview Process ▪ References

	<ul style="list-style-type: none"> ▪ Commitment to the school's continued success ▪ Team player ▪ Smart appearance 		
PRACTICAL & INTELLECTUAL SKILLS	<ul style="list-style-type: none"> • Effective organisational skills with regard to students and resources • Good communication skills, both oral and written • Good classroom management skills 		<ul style="list-style-type: none"> ▪ Application Form ▪ Interview Process ▪ References
PHYSICAL	<ul style="list-style-type: none"> • Good Health • Good record of attendance and punctuality 		<ul style="list-style-type: none"> ▪ Application Form ▪ Interview Process ▪ References