

PERSON SPECIFICATION

HAIR & BEAUTY TUTOR

	ESSENTIAL	DESIRABLE	EVIDENCE
QUALIFICATIONS AND TRAINING	<ul style="list-style-type: none"> Level 3 in Hair & Beauty Good knowledge of subject 	<ul style="list-style-type: none"> Assessors Award 	<ul style="list-style-type: none"> Application Form Interview Process
EXPERIENCE	<ul style="list-style-type: none"> Organisational skills Experience of working with young people at different levels of ability 	<ul style="list-style-type: none"> Experience of instructing 	<ul style="list-style-type: none"> Application Form Interview Process References
KNOWLEDGE AND VALUES	<ul style="list-style-type: none"> Up to date knowledge of the hairdressing and/or beauty sector and current legislation relating to it. An understanding of the delivery and assessment methods for competence based programmes (i.e. VTCT Level 2 in Hair & Beauty related qualifications) Ability to articulate a sound educational philosophy in line with the school's aims Enthusiasm for learning Computer literate /IT skills to support pupil learning Ability to plan and engage pupils in highly effective learning Ability to evaluate your own practice Enthusiastic about working with young people Excellent literacy and numeracy skills 	<ul style="list-style-type: none"> Understanding of good practice in teaching Knowledge of recent and planned developments in education 	<ul style="list-style-type: none"> Application Form Interview Process References
PERSONAL QUALITIES	<ul style="list-style-type: none"> Ability and willingness to work with both colleagues and pupils Flexible approach to working hours to accommodate pupil learning Ability to operate as part of a team in the monitoring, reviewing and evaluation of all aspects of the programme(s) Ability to prepare learning materials, pupils' assignments, effectively mark pupils' work and prepare them for external examinations. Commitment to extra-curricular activities Commitment to further professional development 		<ul style="list-style-type: none"> Application Form Interview Process References

	<ul style="list-style-type: none"> ▪ Commitment to the school's continued success ▪ Team player ▪ Smart appearance 		
PRACTICAL & INTELLECTUAL SKILLS	<ul style="list-style-type: none"> • Effective organisational skills with regard to students and resources • Good communication skills, both oral and written • Good classroom management skills 		<ul style="list-style-type: none"> ▪ Application Form ▪ Interview Process ▪ References
PHYSICAL	<ul style="list-style-type: none"> • Good Health • Good record of attendance and punctuality 		<ul style="list-style-type: none"> ▪ Application Form ▪ Interview Process ▪ References