

## Teacher - Person Specification

*Windale School is committed to safeguarding the welfare of children and young people and expect all staff and volunteers to share this commitment*

	Essential	Desirable
<b>Qualifications Criteria</b>	<ul style="list-style-type: none"> <li>● Qualified Teacher Status</li> <li>● Qualified to degree level or equivalent</li> <li>● Qualified to work and teach in the UK</li> </ul>	<ul style="list-style-type: none"> <li>● Further training and advancement of teaching skills.</li> <li>● Professional NCTL Courses</li> <li>● Post Graduate Study (Certificate, Diploma, Masters, etc)</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>● Work co-operatively as part of a team and deploy support staff effectively</li> <li>● Demonstrate high expectations and commitment to pupils achieving their full educational potential</li> <li>● Strong commitment to inclusion</li> <li>● Create a positive climate for learning in own classroom</li> <li>● Create and maintain positive and supportive relationships with staff, pupils and parents</li> <li>● Reflect on and improve own practice</li> <li>● Commitment to professional development</li> <li>● Competent ICT Skills</li> <li>● Open and deep passion for education with a growth mindset and belief that every child can learn and achieve</li> <li>● Commitment to a set of values that places emotional health at the centre of the school's ethos and actions</li> <li>● Organised and reflective approach to classroom and time management</li> <li>● A flexible and forward-thinking attitude to challenge and adversity</li> </ul>	<ul style="list-style-type: none"> <li>● Extensive experience of working with children with significant barriers to learning</li> <li>● Know a range of approaches to assessment</li> <li>● Know when to draw on the expertise of colleagues</li> <li>● Know how to deliver effective personalised provision</li> <li>● Contribute to the wider life of the school</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>● Experience of classroom teaching</li> <li>● Working with primary school-age pupils</li> </ul>	<ul style="list-style-type: none"> <li>● Experience of primary classroom teaching</li> <li>● Experience of subject leadership</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>● A deep commitment to securing the safety and wellbeing of all pupils.</li> <li>● The successful applicant will have to undergo a DBS check and references will be required in line with our Child Protection and Safeguarding Policy</li> </ul>	<ul style="list-style-type: none"> <li>● Experience of delivering a curriculum that incorporates safeguarding practice</li> </ul>