



# Glusburn Community Primary School

*Respecting Rights, Recognising Responsibilities*

Colne Road, Glusburn, Keighley, Yorkshire BD20 8PJ

Telephone 01535 632145 Fax 01535 631108

Website: [www.glusburn.n-yorks.sch.uk](http://www.glusburn.n-yorks.sch.uk)

E-mail [admin@glusburn.n-yorks.sch.uk](mailto:admin@glusburn.n-yorks.sch.uk)

Reg Charity No 1060322

Headteacher Mr. R.Hunt



## PERSON SPECIFICATION KS2 Teacher

	ESSENTIAL	DESIRABLE	Sources of evidence
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>Teaching certificate</li> <li>Evidence of continuing professional development</li> </ul>		<ul style="list-style-type: none"> <li>Application form</li> </ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Planning and delivering the National Curriculum.</li> <li>Proven outstanding teaching skills.</li> <li>Evidence of raising standards.</li> <li>Experience of teaching within KS2</li> </ul>	<ul style="list-style-type: none"> <li>Planning within a 2-form entry school</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Reference</li> <li>Formal interview</li> </ul>
<b>LEADERSHIP SKILLS</b>	<ul style="list-style-type: none"> <li>Experience of leading a subject area.</li> <li>Ability to inspire, challenge and motivate pupils, through lesson delivery and marking &amp; feedback.</li> <li>Able to treat people fairly, equitably and with dignity and respect, to create and maintain a positive school culture.</li> </ul>	<ul style="list-style-type: none"> <li>Subject leadership experience in RE</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Reference</li> <li>Formal interview</li> </ul>
<b>COMMUNICATION SKILLS</b>	<ul style="list-style-type: none"> <li>Able to communicate to all audiences effectively including pupils, parents, colleagues and governors.</li> <li>Be approachable, demonstrating excellent interpersonal skills</li> </ul>		<ul style="list-style-type: none"> <li>Application form</li> <li>Reference</li> <li>Formal interview</li> </ul>
<b>SELF MANAGEMENT</b>	<ul style="list-style-type: none"> <li>Able to prioritise work</li> <li>Able to work to deadlines</li> <li>Manage own workload to allow an appropriate work/life balance.</li> <li>Reflect on personal contribution to school achievements and take account of feedback from others.</li> <li>Regularly review own practice, set personal targets and takes responsibility for own personal development</li> </ul>		<ul style="list-style-type: none"> <li>Application form</li> <li>Reference</li> <li>Formal interview</li> </ul>
<b>ATTRIBUTES</b>	<ul style="list-style-type: none"> <li>Demonstrate personal enthusiasm for and commitment to the learning process.</li> <li>Self-confident</li> <li>Approachable to others</li> <li>Maintain confidentiality</li> </ul>		<ul style="list-style-type: none"> <li>Application form</li> <li>Reference</li> <li>Formal interview</li> </ul>
<b>Safeguarding</b>	<ul style="list-style-type: none"> <li>Ability to work in a way that promotes the safety and well-being of children and young people.</li> </ul>		<ul style="list-style-type: none"> <li>Application form</li> <li>Reference</li> <li>Formal interview</li> </ul>

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