CLASS TEACHER PERSON SPECIFICATION

POST: Teacher **SCHOOL: Kirk Sandall Junior School**

FACTOR	ESSENTIAL	DESIRABLE	ASCERTAINED BY
QUALIFICATIONS	➢ Qualified Teacher Status ➢ Degree ➢ Registration with The National College for Teaching and Leadership (NCTL)		➢ Application Form ➢ Documentary Evidence
KNOWLEDGE AND UNDERSTANDING	➢ To have a clear understanding of the National Curriculum and its application. ➢ A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range. ➢ Knowledge of the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Safeguarding Children; ➢ Knowledge and understanding of Primary Curriculum and its application ➢ To be able to develop a creative curriculum ➢ To motivate and inspire pupils ➢ An understanding of team work		➢ References ➢ Interview
COMMUNICATION	➢ The ability to communicate effectively in a verbal and written form to a range of audiences.		➢ Application Form ➢ Interview
SKILLS AND APTITUDES	➢ The ability to teach a wide range of subjects across the primary age range. ➢ To be able to use effectively a variety of teaching and organisational styles and resources including ICT. ➢ A willingness to work throughout the Primary School. ➢ To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development. ➢ Ability to set high standards and provide a role model for staff and pupils. ➢ Ability to deal sensitively with people and resolve conflicts. ➢ Ability to work with and deploy staff and resources effectively.	➢ The ability to contribute to a specific curriculum area or areas.	➢ Application Form ➢ References ➢ Interview ➢ Specific Qualifications or experience
DISPOSITION	➢ To be committed to raising the levels of achievement of children of all abilities ➢ Able to work as part of a team		➢ Application Form ➢ References ➢ Interview

PERSONAL QUALITIES	➢ Passionate about Learning and Teaching ➢ Displays warmth, care and sensitivity in dealing with children ➢ Open minded, self evaluative and adaptable to changing circumstances and new ideas ➢ Able to enthuse and reflect upon experience ➢ Willingness to be involved in the wider life of the school ➢ Ability to prioritise ➢ Good interpersonal/communication skills ➢ a willingness to learn and the will to continue to strive for excellence		
SPECIAL REQUIREMENTS	➢ An Enhanced Disclosure and Barring Check is essential ➢ A good attendance record. ➢ Comply with the school - No Smoking at work, alcohol at work and heath & safety policies.		➢ Documentary Evidence