## Lindley CE Infant School EMPLOYEE SPECIFICATION



SERVICE AREA: Education Post Ref:

Post Title: EYFS/KS1 Class Teacher MPS Full-time Post to commence September 2024

	CRITERIA	RANK	HOW IDENTIFIED
RELEVANT	Experience of teaching within Key Stage 1 and or Foundation Stage	Α	Application form/letter
EXPERIENCE	Evidence of excellent class teaching across the curriculum, but especially in literacy and	Α	
	numeracy		
	Experience of working with pupils with additional needs.	Α	
	Experience of managing additional staff within the classroom	Α	
<b>EDUCATION &amp;</b>	Qualified teacher status	Α	Application form/letter
TRAINING	Ongoing professional development	В	Interview
	Degree or equivalent.	В	
<b>GENERAL &amp;</b>	Knowledge of current education issues and developments	Α	Application form/letter
SPECIAL	Effective interpersonal and communication skills	Α	Interview
KNOWLEDGE	Knowledge of National Curriculum and Assessment	Α	
& SKILLS	The ability to plan, teach, assess and monitor the curriculum for EYFS/KS1 pupils.	Α	
	Knowledge of ongoing assessment/ profiling procedures including reporting to parents and	Α	
	individual education plans		
	Knowledge of information technology across the curriculum and competent in the use of	Α	
	interactive whiteboards	_	
	Ability to create an attractive classroom environment which stimulates children's interest and	Α	
	supports their learning.	_	
	An interest in and commitment to a creative curriculum and personalised learning.	A	
	Able to demonstrate a range of strategies to support positive behaviour	A	
	Able to work collaboratively with all members of the school community	A	
	Ability to manage time and resources efficiently.	Α	
ANY ADDITIONAL	A commitment to actively contribute to the continuing development of the Christian ethos of	Α	Application form/letter
FACTORS	the school		Interview
	A clear educational philosophy that includes an understanding of how children learn.	A	
	This school is committed to safeguarding and promoting the welfare of children and expects	Α	
	all staff and volunteers to share this commitment		
	Commitment to equal opportunities and parental involvement	A	
	Willingness to co-ordinate a curriculum area.	Α	
	Commitment to continuous school improvement through the development and		
	implementation of school policies	В	
Maria da a P	Ability to play a musical instrument	B	

Note to applicants: You will only be shortlisted from the details in the application form if you meet all the criteria ranked as A. If large numbers of applications are received only those who meet the criteria ranked A and B will be shortlisted.