Dilkes Academy

Person Specification for Class Teacher

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| Attributes | Essential | Desirable | Evidenced |
| **Qualifications/training*** QTS
* At least 3 years successful teaching experience
* Evidence of on-going professional development
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| **Special Knowledge/Ability*** Good knowledge of the primary curriculum and national standards in core subjects.
* Proven ability to deliver high standards of teaching and learning
* Knowledge of monitoring and evaluation techniques, such as observations, work sampling analysis of data.
* Able to apply behaviour management techniques effectively
* Proven record of above average pupil progress rates
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| **Communication*** Able to communicate orally with clarity and enthusiasm
* Able to give clear and effective feedback to pupils and parents
* Able to build rapport with pupils, parents and staff
 |  |  | Interview |
| **Personal Qualities*** Drive and enthusiasm
* Able to prioritise and manage time effectively.
* Able to build effective relationships with pupils, parents, staff, outside agencies and governors.
* Able to work effectively as part of a team
* Passionate about the need to ensure high achievement for all groups of pupils.
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