Dilkes Academy

Person Specification for Class Teacher

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| Attributes | Essential | Desirable | Evidenced |
| **Qualifications/training**   * QTS * At least 3 years successful teaching experience * Evidence of on-going professional development |      |  | Application |
| **Special Knowledge/Ability**   * Good knowledge of the primary curriculum and national standards in core subjects. * Proven ability to deliver high standards of teaching and learning * Knowledge of monitoring and evaluation techniques, such as observations, work sampling analysis of data. * Able to apply behaviour management techniques effectively * Proven record of above average pupil progress rates |          |  | Interview  and Application |
| **Communication**   * Able to communicate orally with clarity and enthusiasm * Able to give clear and effective feedback to pupils and parents * Able to build rapport with pupils, parents and staff |    |  | Interview |
| **Personal Qualities**   * Drive and enthusiasm * Able to prioritise and manage time effectively. * Able to build effective relationships with pupils, parents, staff, outside agencies and governors. * Able to work effectively as part of a team * Passionate about the need to ensure high achievement for all groups of pupils. |        |  | Interview  and  Application |