**Teacher – KS1 Person Specification**

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| **Attribute** |  **Essential** | **Desirable** | **How identified** |
| Physical | * In good health
* Excellent record of attendance
 |  | * Application
* References
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| Qualifications | * Degree in relevant subject
* Qualified Teacher Status
 |  | * Application
* References
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| Knowledge and skills | * Very good classroom practitioner
* Ability to devise new resources for learning
* Strong planning and assessment skills
* A calm and positive approach to behaviour management
* Secure knowledge and understanding of the National Curriculum
 | * Able to use interactive ICT systems for teaching and learning
* A range of teaching styles appropriate to teaching different subjects/ abilities
 | * Application
* References
* Teaching exercise
* Interview
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| Experience | Either:* Successful placement(s), teaching at KS1

or:* Successful record of teaching in KS1
 | * Administration of KS1 assessment tests
 | * Application
* References
* Interview
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| Continuous Professional Development | * Evidence of commitment to personal CPD
 | * Evidence of achieving personal goals
 | * Application
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| Personal Qualities | * A passion for education and making a difference
* Excellent communicator
* Effective team member
* Drive and determination
* Ambition
* Energy, enthusiasm, sense of humour
 |  | * Application
* References
* Interview
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