**Teacher – KS1 Person Specification**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Physical | * In good health * Excellent record of attendance |  | * Application * References |
| Qualifications | * Degree in relevant subject * Qualified Teacher Status |  | * Application * References |
| Knowledge and skills | * Very good classroom practitioner * Ability to devise new resources for learning * Strong planning and assessment skills * A calm and positive approach to behaviour management * Secure knowledge and understanding of the National Curriculum | * Able to use interactive ICT systems for teaching and learning * A range of teaching styles appropriate to teaching different subjects/ abilities | * Application * References * Teaching exercise * Interview |
| Experience | Either:   * Successful placement(s), teaching at KS1   or:   * Successful record of teaching in KS1 | * Administration of KS1 assessment tests | * Application * References * Interview |
| Continuous Professional Development | * Evidence of commitment to personal CPD | * Evidence of achieving personal goals | * Application |
| Personal Qualities | * A passion for education and making a difference * Excellent communicator * Effective team member * Drive and determination * Ambition * Energy, enthusiasm, sense of humour |  | * Application * References * Interview |