Class Teacher Person Specification

Job Requirement		Essential	Desirable	
Qualifications and experience	QTS KS1/KS2 experience/training Evidence of participation in relevant professional development	√	*	A A A
Professional				
knowledge	 Good working knowledge of policies and practices of schools. Good understanding of pupils' educational 	✓		A/I
	developmentEffective teaching, learning and assessment	✓		A/I A/I/R
	 strategies A good knowledge and understanding of the National Curriculum 	√		A/I
	National curricularii	•		
Skills and abilities	Plans effectively to meet the needs of all pupils in their class.	✓		A/I
	Solid Classroom practitioner with high expectations for attainment and behaviour.	√		A/I
	 Good relationship with pupils – acting as a role model. 	√		A/I/R
	 Good team player. Excellent communication skills, both verbal and 	✓		A/I/R A/I/R
	written to a variety of audiences e.g. pupils, staff, parents, visitors.	√		
	ICT in particular Microsoft Office and school learning packages.	√		A/I/R
	Promote a positive working environment;Good personal organisational skills	✓		A/I/R A/I/R
Other	Support the Ethos and Values of the school Approachable and empathetic	√		I .
	Approachable and empatheticEnthusiastic and motivated	→		
	High levels of initiative	✓		A/I/R
	Organised and resourcefulHas a sense of humour	✓		I