



LANE END PRIMARY SCHOOL

PERSON SPECIFICATION: CLASS TEACHER (Maternity Cover)

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Must hold Qualified Teacher Status 	<ul style="list-style-type: none"> • Evidence of continuous INSET and commitment to further professional development
Experience	<ul style="list-style-type: none"> • Successful primary school teaching experience or evidence of successful completion of primary school initial teacher training • Experience of teaching within EYFS/KS1 	<ul style="list-style-type: none"> • Experience of teaching across the primary age range • Experience of working in partnership with parents
Knowledge & Understanding	<p>The applicant must have knowledge and understanding of:</p> <ul style="list-style-type: none"> • The theory and practice needed to provide effectively for the needs of all children • Has an understanding of continuous provision or willingness to undertake appropriate training in order to implement it successfully • A range of appropriate strategies for learning and teaching, including use of ICT and behaviour management • Statutory National Curriculum requirements at the appropriate key stage including how to deliver the National 	<p>In addition, the applicant might also have knowledge and understanding of:</p> <ul style="list-style-type: none"> • Preparation and administration of statutory National Curriculum tests – phonics screening check

	<p>Curriculum in a creative way, taking into account children's interests and needs</p> <ul style="list-style-type: none"> • The monitoring, assessment, recording and reporting of pupil's progress • Understands the foundations of excellent phonics teaching to support early reading skills 	
Skills & Abilities	<p>The applicant will be able to:</p> <ul style="list-style-type: none"> • Commit to the school's safeguarding procedures and policy • Teach creatively to a high standard to inspire and challenge all pupils • Relate to and motivate pupils well • Demonstrate good classroom management • Create a stimulating and effective learning environment • Contribute positively to and promote the school's mission statement, aims and ethos • Work well within and contribute to team development • Establish and develop good relationships with parents, governors and the wider community • Seek advice and support where necessary • Be supportive of and promote equality and diversity 	<ul style="list-style-type: none"> • Offer an extracurricular activity • Offer expertise, interest or have a specialism in Science and/or computing
Personal Characteristics	<ul style="list-style-type: none"> • Enthusiastic • Works well in a team 	

	<ul style="list-style-type: none"> • Has flexibility, sensitivity and understanding • Organised 	
--	---	--