



**Blessed
Christopher Wharton**
CATHOLIC ACADEMY TRUST



Teacher

2 x vacancies KS1/KS2

Permanent

Salary: M1 - UPS3 (dependent on experience)

Full Time

The Governors are wishing to appoint an enthusiastic, inspirational and committed KS1/KS2 teacher to join our wonderful school.

Are you a strong and confident teacher?

Do you think outside the box, like to take risks and be innovative in your work?

Then this is the school for you

A visit to the school before applying is strongly encouraged and can be arranged by contacting the school office: office@fra.bcwcatholic.co.uk
01274 638520

Please note all completed application forms must be posted/ emailed directly to the school. Only CES application forms will be accepted. Please contact the school for further information.

Closing date for applications:

22 June 2026 at 12 noon

Interviews:

TBC



The school is committed to a rigorous implementation of our safeguarding policy. All successful applicants will be subject to pre-employment checks and an enhanced DBS check, prior to a formal offer of employment being made. This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exception Order 1975, 2013 and 2020

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'At St Francis Catholic Primary School, staff and pupils cherish learning. This is a school where every pupil matters. The school is a happy, supportive place where pupils can dream big and work towards those dreams.'

OFSTED SECTION 8 Inspection December 2024
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'The Catholic life and mission at St Francis Catholic Primary School is outstanding'

*The Diocese of Leeds
Section 48 October 2025*
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Values

- Put children before anything else
- Supportive of our Catholic ethos
- Enthusiastic in discovering every child's special gift/s
- Understand the importance of nurture and compassion
- Believe in a restorative practice approach to behaviour
- Passionate about giving all children a high quality curriculum
- Committed to striving to be outstanding in practice every day

Skills

- Extremely organised, flexible and prepared for change
- Creative and innovative in your practice - prepared to push boundaries
- Aspirational and rigorous in achieving strong outcomes and progress for our children
- Able to inspire, motivate and engage children of all abilities
- Strong and consistent work ethic
- Team player
- Effective communicator with all stakeholders

At St Francis, we can offer you

- Fantastic children with bags of potential and enthusiasm for learning
- A very warm, welcoming and supportive staff team
- Senior Leaders who care about staff well-being and workload
- Quality professional development opportunities - in-house, through our Trust and external providers

Person Specification

Experience	Essential or Desirable
Proven record of success as an outstanding Teacher	E
An understanding and demonstration of barriers to learning and how those may be overcome	E
Experience of managing student performance and intervention strategies to raise performance	E
Experience of safeguarding and additional educational needs	E
Previous teaching within primary education	E
Experience of working alongside employer partners to achieve learning objectives	E
Provide evidence of having previously spoken at an Advanced Threshold Level	E

Qualifications	Essential or Desirable
Honours Degree or equivalent in relevant subject	E
QTS Status	E
Willingness to participate in relevant CPD	E

Person Specification

Knowledge/Skills	Essential or Desirable
Excellent literacy, numeracy and IT Skills	E
Ability to plan and deliver high-quality, engaging lessons that meet the needs of all pupils, including those with SEND and EAL	E
Secure knowledge of the National Curriculum for Primary Education and age-related expectations	E
Ability to analyse pupil progress data and use this to plan targeted interventions and support pupil progress	E
Strong classroom management skills and the ability to create a positive, inclusive and purposeful learning environment	E
Knowledge of effective behaviour management strategies consistent with whole-school policy	E
An understanding of the needs of a multicultural society	E
Ability to adapt teaching strategies to support pupils with additional educational needs, disabilities or barriers to learning	E
Understanding of safeguarding responsibilities, child protection procedures and the role of the teacher in promoting pupil welfare	E
Ability to work collaboratively with colleagues, support staff and external professionals to support pupil development	E
Ability to communicate effectively with parents and carers regarding pupil progress and wellbeing	E
Strong organisational and time management skills, including the ability to prioritise workload and meet deadlines	E
Ability to contribute positively to the Catholic ethos and values of the school	E



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Unlocking Opportunities: Our Offer to You



Employee Assistance Programme

Telephone counselling and mental health support is available through our EAP app with Sonder.



24/7 GP Service

Instant and 24/7 medical advice from registered nurses and access to virtual GP appointments and prescriptions



Excellent Professional Development Opportunities:

Grow your skills and advance your career with our commitment to providing outstanding professional development opportunities.



Vivup Lifestyle Benefits:

Enjoy a range of high street discounts through Vivup.



Excellent Pension Scheme:

Secure your future with our excellent pension scheme, ensuring financial stability in the long term.



Regular Learning Days:

Networking with peers off site with a range of inspirational, external speakers on a termly basis.



Positive Work Environment:

Experience a positive work culture that values your contributions and fosters a sense of belonging and fulfilment.



Opportunity to Make a Difference:

Be part of something meaningful by contributing to projects and initiatives that have a positive impact on our community and beyond.



Staff Awards

Annual Staff Awards where outstanding performance is acknowledged and awarded.