St Barnabas CE Multi Academy Trust Key Stage 2 Class Teacher Personal Specification

	Essential	Desirable
EXPERIENCE	 Qualified Teacher Status Teaching experience in Key Stage 2 	Further professional qualifications relevant to primary age children
KNOWLEDGE AND UNDERSTANDING	 Thorough working knowledge and understanding of a creative curriculum Proven experience of creating an outstanding learning environment Effective use of assessment for learning strategies 	 An understanding of transition between year groups and Secondary School. Experience of Key Stage 2 Assessment Expert subject knowledge of a subject area
TEACHING AND MANAGING PUPIL LEARNING	 Proven ability to use teaching methods which keep all pupils engaged, including stimulating pupils' intellectual curiosity, effective questioning and response, clear presentation and good use of resources, including Teaching Assistants. Proven ability to secure a good standard of behaviour in the classroom by establishing appropriate rules and high expectation of discipline which pupils respect 	Have a commitment to contribute to the wider curriculum and the life of the school
LEADERSHIP	Experience of working as part of a team	
PERSONAL QUALITIES	 Display very high standard of professional practice A level of commitment to the whole life of the school above and beyond the classroom practice Ability to motivate/share/work with others as part of a very strong and supportive team Sensitivity to the needs of children, parents and colleagues Possess high levels of energy & enthusiasm for learning and an ability to inspire and motivate pupils Be able to work under pressure whilst remaining calm & cheerful The ability to move the school forward by working towards measured targets Commitment to safeguarding & promoting the welfare of children Have a thorough understanding of the Code of Practice for SEN pupils Excellent communication skills A commitment to ensure that all pupils achieve the highest standards in all aspects of school life Sympathetic to the Christian ethos of the school 	To be adaptable and flexible Interest in running extra curricular activities
OTHER	 See yourself as a learner, not afraid to build upon and develop your own talents. Be supportive of parents, carers and friends of the school community Make good use of ICT within planning for teaching, assessment and learning and in the management and communication systems of a school A team player with a good sense of humour and a willingness to provide the best possible opportunities to all. 	