

St. Francis CE Primary School

Together in God's Love we Care, Trust and Respect

Teacher - KS2 - Maternity cover

Thank you for your interest in joining St Francis CE Primary School. We hope that this pack provides you with all the information you need, but please don't hesitate to contact Dawn Harrison or Zoe Morgan, Co-Headteachers, via adminoffice@st-francis-pri.hants.sch.uk with any questions you may have about the school or role.

Key Recruitment Information

- Application Closing Date: 14th October 2026- midday
- Interview Date(s): Wednesday 21st October 2026
- Start Date: 1st January 2027
- Contract: Maternity cover- to December 2027 approx.
- FTE: 0.4 FTE, Thursday and Friday
- Salary: MPS/UPS depending on experience
- Location of Role: St Francis CE Primary School, Valley Park, Chandlers Ford

Job/Person Summary

We are seeking to appoint a dynamic and creative teacher to join our teaching team as a temporary member of staff. This post is a maternity cover position, and we anticipate that it will run until December 2027. This is a classroom teacher role, including planning, marking and subject leadership (commensurate to the FTE). Please see the attached job description for more details.

The successful candidate should have proven successful experience of teaching in Key Stage 2 and a passion for ensuring that each individual child flourishes not just academically, but also socially, emotionally and spiritually. Experience working in a job share would be beneficial, but is not required.



About St Francis CE Primary School

Our vision is a community characterised by a deep passion and belief for everyone to thrive, rooted in our Christian ethos of belonging. Through sharing in God's love, we enable all to grow, learn and flourish as individuals, becoming role models for our Christian values within our community and equipping us to follow and lead in the light of God through our journey within and beyond our school to enrich ours, and others' lives.



Our School Charter

1. Always try your best
2. Be caring, kind and helpful to others
3. Look after everything at school
4. Show good manners
5. Stay safe
6. Tell an adult if you're unhappy

Our School Values

Our whole school Christian values are important to us and weave throughout our daily lives, in play and learning: ***Together in God's love we care, trust and respect.***

St Francis CE Primary School Charter

It is our aim that St Francis CE Primary School provides a warm, caring environment for all children to become successful learners. We therefore expect high standards of behaviour to be maintained by all. Underpinning this expectation is our School Charter setting out the rules, which direct the way everyone conducts themselves at St Francis School.

Our Curriculum

At St Francis all staff work hard to ensure that children are encouraged, supported and challenged to ensure that they can reach their full potential, without any ceiling placed on them, academically but also socially, morally and spiritually.



Through our curriculum we aim to:

Inspire all learners through a broad curriculum rooted in our Christian values, strong SMSC culture and the National Curriculum, that offers a wide variety of engaging and dynamic opportunities, experiences, hooks and rich texts, and motivates children to want to learn more.

Help children to live well together through promoting tolerance and respect throughout all areas of daily school life, ensuring difference is valued and nurtured, to enable all within our community to live well together, both in school and with those in our wider communities.

Enable everyone to improve themselves through committing appropriate support and challenge to enable all children to reach high standards of literacy and numeracy skills, that they transfer across a variety of subjects, contexts and their curriculum, through effective and high-quality teaching. To ensure our curriculum is planned carefully to build upon pupils' prior learning and experiences so all future learning is purposeful and relevant. Above all of this, it is fundamental to our St Francis curriculum that there is an explicit focus on being well, physically, emotionally, socially and spiritually.

Secure the future for each individual by nurturing and developing effective learning habits for all our pupils to grow to be well-rounded, successful role models within our school and beyond. To provide challenge and learning opportunities to prepare our children to become responsible, confident and resilient learners, but also citizens, who look after our natural world, achieve economic well-being and innovate for the future.



How to Apply

To apply for this role, please submit an application form, available from our website, by midday on the closing date.

Applications should be emailed to adminoffice@st-francis-pri.hants.sch.uk.

St Francis CE Primary and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to DBS checks along with other relevant employment checks.