

Personnel Specification – Class Teacher



Attributes	Essential	Desirable	How Identified
Experience	• Experience of teaching children in a primary school classroom. • Experience of working as part of a team. • Experience of working with children with SEND. • Experience of working with parents and the community.	• Experience of monitoring and evaluating curriculum provision. • Leading and coordinating an area of the curriculum. • Leading and developing initiatives across school.	• Application form • Interview • References
Qualifications	• Recognised DfE teaching qualification. • Qualified Teacher Status.	• Specialist qualifications relevant to the role.	• Application form
Training	• Evidence of appropriate in-service training relevant to the job description. • Recent and relevant training in English and maths.	• Evidence of specific training relevant to the school's curriculum offer e.g. Read Write Inc., Teaching for Mastery.	• Application form • Interview

Knowledge and Skills	• Good management and organisational skills. • Good communication skills and the ability to relate well to pupils and adults. • Ability to work constructively as part of a team. • Ability to be flexible, work independently and to use initiative. • Up to date knowledge of the National Curriculum. • Ability to adapt planning to meet the needs of individual children. • Knowledge and practical experience of child protection. • Knowledge and understanding of the principles underpinning inclusion and equality of opportunity. • Secure ICT skills. • Ability to cope with the requirements of the post, which may include working with pupils who have emotional/ behavioural/physical difficulties. • Highly motivated to reflect and improve on own practice. • In line with the Immigration Act 2016, you should be able to demonstrate fluency of the English Language at an Intermediate Threshold Level.	• Experience of assessing children against statutory assessment criteria (Y2). • Experience of moderating assessments with colleagues. • Experience of using relevant school based software e.g. Smart Notebook, CPOMs.	• Application form • References • Observation • Interview
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Physical	• Good health enabling appropriate attendance. • A positive outlook and the personal resilience to support children and families.		• Application form • References • Interview
Personal Circumstances	• Able to commit to working in accordance with School Teachers' Pay and Conditions. • Able to attend staff meetings/training days as required by the school. • Commitment to continued professional development. • Willingness to contribute to the wider life of the school.		• Application form • References