

Shavington Primary School

Southbank Avenue, Shavington, Crewe, CW25BP **Principal**: Mrs R Nicholls Tel: 01270 661527

Email: admin@shavingtonpri.cheshire.sch.uk



Year 3 Class Teacher (MPS)

Full Time – Starting January 2023 for 2 Terms

The Learning for Life Partnership along with the Principal at Shavington Primary wish to appoint a motivated, committed and highly effective teacher to join our hard working and enthusiastic team. The successful candidate should have experience of teaching within Key Stage 2, preferably with year 3 experience.

They are expected to be well organised and flexible with high expectations of attainment, achievement and behaviour and have a drive to make a difference to the education of all pupils. They will have excellent communication skills and evidence of continued professional development.

The school and the partnership are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. This post is subject to an enhanced disclosure from the DBS.

Applications can be emailed to officemanager@shavingtonprimary.co.uk

The closing date for applications is 9am on Wednesday 7th December. Interviews will take place on Monday 12th December.

Main purpose

The teacher will:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations set out in the Teachers' Standards

Duties and responsibilities

Teaching

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- Adapt teaching to respond to the strengths and needs of all pupils
- Set high expectations which inspire, motivate and challenge pupils
- Promote good progress and outcomes by pupils
- Demonstrate good subject and curriculum knowledge
- Participate in arrangements for preparing pupils for external tests

Whole-school organisation, strategy and development

















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- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's values and vision
- Make a positive contribution to the wider life and ethos of the school
- Work with others on curriculum and pupil development to secure co-ordinated outcomes
- Provide cover, in the unforeseen circumstance that another teacher is unable to teach

Health, safety and discipline

- Promote the safety and wellbeing of pupils
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment

Professional development

- Take part in the school's appraisal procedures
- Take part in further training and development in order to improve own teaching
- Where appropriate, take part in the appraisal and professional development of others

Communication

• Communicate effectively with pupils, parents and carers

Working with colleagues and other relevant professionals

- Collaborate and work with colleagues and other relevant professionals within and beyond the school
- Develop effective professional relationships with colleagues

Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities

The teacher will be required to safeguard and promote the welfare of children and young people and follow school policies and the staff code of conduct. Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the teacher will carry out. The postholder may be required to do other duties appropriate to the level of the role, as directed by the principal or line manager.

We particularly welcome applications from black, Asian and minority ethnic candidates, LGBTQ+ candidates and candidates with disabilities because we would like to increase the

















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representation of these groups at the learning for life partnership. We want to do this because we know greater diversity will lead to even greater outcomes for children.

Person specification

Criteria	Qualities
Qualifications and experience	Qualified teacher status Degree in Primary Education
	Degree in Primary Education Successful primary teaching experience
	Cascostal primary coording experience
Skills and knowledge	 Knowledge of the KS2 National Curriculum, with an understanding of the year 3 objectives. Knowledge of effective teaching and learning strategies A good understanding of how children learn Ability to adapt teaching to meet all pupils' needs A good understanding of how to meet the needs of children with SEND within the classroom Evidence of excellent behaviour management based on positive relationships Knowledge of guidance and requirements around safeguarding children Knowledge of effective behaviour management strategies Good ICT skills, particularly using ICT to support learning
Personal qualities	A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school High expectations for children's attainment and progress Ability to work under pressure and prioritise effectively Commitment to maintaining confidentiality at all times Commitment to safeguarding and equality Willingness to take part in all aspects of school life including extracurricular activities and PTA events

Notes:

This job description may be amended at any time in consultation with the postholder.













