Person Specification

Part-Time Key Stage 2 Teacher (0.4 FTE plus PPA)

St John's Catholic Primary School

Main purpose:

• Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document

• Meet the expectations set out in the Teachers' Standards

Qualifications	
Essential	**Desirable**
Qualified Teacher Status (QTS).	
Degree or recognised teaching qualification.	Evidence of recent professional development related to primary education.
Experience	
Experience of teaching in a primary school setting.	Recent experience teaching in Key Stage 2.
Experience of planning, delivering and assessing high-quality learning.	Experience of leading or supporting a curriculum subject.
Experience of adapting teaching to meet the needs of all learners.	
Experience of working collaboratively as part of a team.	
Knowledge and Understanding	
Secure knowledge and understanding of the Key Stage 2 National Curriculum.	
Understanding of current educational research and evidence-informed practice.	
Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document	

Meet the expectations set out in the Teachers' Standards	
Understanding of effective assessment and pupil progress monitoring.	Knowledge of curriculum leadership and subject development.
Understanding of safeguarding responsibilities and child protection procedures.	Understanding of trauma-informed and nurturing approaches.
Knowledge of inclusive teaching strategies to support all learners.	
Awareness of the importance of children's mental health and emotional well-being.	
Skills and Abilities	
Ability to create a positive, engaging and inclusive learning environment	Ability to lead a foundation subject.
High expectations for achievement, behaviour and personal development.	Experience of coaching, mentoring or supporting colleagues.
Strong classroom management skills.	
Ability to adapt learning to meet a range of needs and abilities.	
Effective organisational and time-management skills.	
Strong communication skills with children, parents, staff and external agencies.	
Ability to work collaboratively within a supportive staff team.	
Personal Qualities	
Passionate about teaching and learning. Committed to nurturing children and promoting their well-being.	

Reflective practitioner who seeks continual improvement.	
Enthusiastic, positive and resilient.	
Caring, approachable and compassionate.	
Commitment to inclusion, equity and ensuring every child can succeed.	
Ability to contribute positively to the Catholic ethos of the school.	
Commitment to wider school life and enrichment activities.	
Safeguarding and Professional Conduct	
Commitment to safeguarding and promoting the welfare of children.	
Willingness to undertake an Enhanced DBS check.	
Ability to maintain professional relationships and confidentiality.	
Commitment to upholding the values and ethos of St John's Catholic Primary	

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