

South Dartmoor Community College and the Atrium

Person Specification – Teacher (Lead – CAIRB)



E = Essential, D = Desirable

Method of Assessment The table indicates the possible method/s by which the skills/knowledge/level of competence in each area will be assessed.	Essential or Desirable	Application Form	Interview (or other selection activity)
Qualifications:			
Qualified teacher status.	E	✓	
Relevant training in working with pupils on autistic spectrum.	E	✓	✓
Knowledge and experience of personalised learning.	D	✓	✓
Knowledge and Experience:			
At least 3 years' experience of working in a mainstream setting.	E	✓	✓
Good understanding of current theory and best practice autism.	E	✓	✓
Significant experience of meeting the needs of students with communication and interaction challenges.	E	✓	✓
Thorough understanding of effective strategies for teaching students on the autistic spectrum.	E	✓	✓
An understanding of equality of opportunity issues and how they can be addressed in schools.	E	✓	✓
A proven record of strong behaviour management.	E	✓	✓
Experience of chairing meetings and effective working relationships with multi-agencies.	D	✓	✓
Understanding of the Autism Competency Framework and how it supports school improvement.	D	✓	✓
Personal Attributes:			
Ability to work as part of a team dedicated to pupil's achievement and continuous improvement while maintaining the leadership role.	E	✓	✓
Ability to be flexible and innovative with good organisational skills.	E	✓	✓
Approachable and accessible to parents, staff and governors.	E	✓	✓
Commitment to the pastoral welfare of young people.	E	✓	✓
Enthusiasm and energy to work in a busy and vibrant school.	E	✓	✓
Well organised and able to plan ahead.	E	✓	✓
Able to display an awareness, understanding and commitment to the protection and safeguarding of children and vulnerable adults.	E	✓	✓
Willingness to identify and engage in training / CPD opportunities.	E	✓	✓
To have experience of leading a team.	D	✓	✓
Have led on initiatives supporting parents.	D	✓	✓

The College is committed to the safeguarding and wellbeing of students and expects all staff to share in this responsibility. You will be required to work under child protection screening, including enhanced DBS clearance and full reference checks with previous employers.

Person Specification, December 2021